

## *Satinder Dhiman, Ph.D., Ed.D.*

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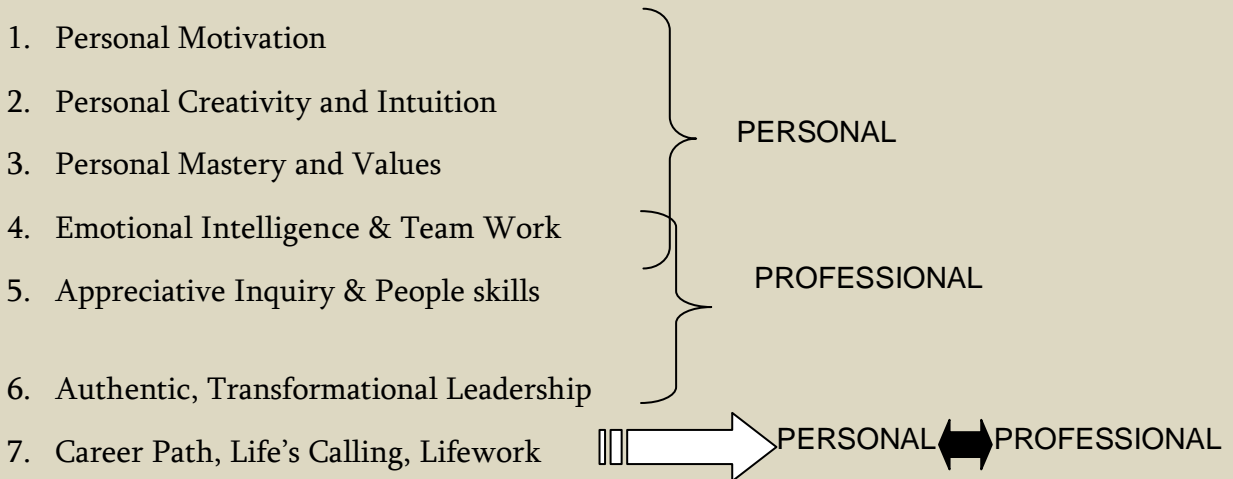
### EDUCATIONAL PREPARATION

- 2011**      **Doctor of Philosophy**, Tilburg University, Netherlands.  
Dissertation: *Buddhist Psychology in the Workplace: A Relational Perspective*  
(Degree Awarded: November 7, 2011)
- 2010**      **Tulane Postdoctoral Bridge Program: *Management & Marketing***
- 2009**      **Wharton Executive Leadership Development Program, PA.**
- 2005**      **Harvard Institute for Management and Leadership in Education, MA.**
- 2003**      **Stanford Executive Leadership Program, CA.**
- 1995**      **Doctor of Education in Institutional Management/Leadership - *Ed.D.***  
Dissertation: *Leadership Implications of Total Quality Management in Higher Education*, Pepperdine University, California
- 1990**      **Master of Business Administration - *MBA***  
West Coast University, California (*Major: Finance and MIS*)
- 1985**      **Master of Philosophy in Commerce - *M. Phil***  
Guru Nanak Dev University, India (*Course-work completed*)
- 1978**      **Master of Commerce in Accounting - *M. Com.***  
Panjab University, India (Honor: *Gold Medalist*)

## TEACHING AND ADMINISTRATIVE EXPERIENCE

2004 - Present	<b>Associate Dean, School of Business</b> Woodbury University, Burbank, California
1997 – Present	<b>Director and Chair, MBA Program</b> Woodbury University, Burbank, California
2007 – 2009	<b>Co-Chair, Organizational Leadership Programs</b> Woodbury University, Burbank, California
1997 – 2005	<b>Chair, Dept. of Business and Management</b> Woodbury University, Burbank, California
2000-2005	<b>Director, e-Commerce Programs</b> Woodbury University, Burbank, California
1998 – Present	<b>Professor of Management</b> Woodbury University, Burbank, California
1990 – 1997	<b>Assistant &amp; Associate Professor of Management &amp; Accounting</b> Woodbury University, Burbank, California
1989 – 1991	<b>Assistant Professor, Glendale Community College, California</b>
1978 – 1988	<b>Senior Lecturer, DAV College, Punjab, India</b>

## Personal-Professional Development Curriculum for business majors



*Currently I am working on developing these innovative modules. These modules are designed to revolutionize the business education by focusing on personal and professional development of students as key components of success.*

*In planning for the development of these modules, I have consulted diverse theoretical guides and constructs. Examined the works of Maslow, Herzberg, McClelland, Ellis, and Patengale; Frankl, Covey, Palmer, and Senge; Gardener, Ray, and Csikszentmihalyi; Mayer, Salovey, and Goleman; Copperrider, DePree, and Burns; as well as the life-work of Gandhi, Mandela, Teresa, King, Parks, and Greenleaf. From these authors and works I believe I have achieved a synthesis of the disparate fields of Emotional Intelligence, Multiple Intelligence, Optimal Performance, Authentic, Transformational Leadership, Appreciative Inquiry, Cognitive Psychology, Moral Philosophy, and Wisdom Traditions of the world. **Such a thorough and holistic approach is unique in business education.***

*In order to prepare for the development of these modules, over the period of last 3 years, I have met with and/or interviewed the following scholars, practitioners, and eminent authorities: Peter Drucker, Julius Shulman, Dr. Howard Gardner, Dr. Carol Gilligan, Dr. Mihalyi Csikszentmihalyi, Joel Barker, Max DePree, Dr. Lee Bolman, Dr. Chris Argyris, Dr. Ronald A. Heifetz, Dr. Barbara Kellerman, Dr. Ian I. Mitroff, Dr. Laura Palmer, Hazel Henderson, Noel Tichy, Suze Orman, Peter Senge, Bill Harren, and James O'Toole.*

## Courses taught in the U.S.A.

### WOODBURY UNIVERSITY:

#### UNDERGRADUATE

- Principles of Accounting (I & II)
- Managerial Accounting
- Small Business Management
- Leadership Theory and Practice
- Organizational Behavior
- International Management
- Seminar in Eastern Religions
- Managing Change & Conflict
- Wages and Salary Administration
- Principles of Management
- Introduction to Business
- University Orientation (2006)

#### GLENDALE COLLEGE:

- Principles of Accounting (I & II)
- Introduction to Management
- Money and Banking
- Computer Lab (Microsoft Works 2)

#### WEST COAST UNIVERSITY

- Accounting for Business Decisions
- Advanced Accounting
- Auditing: Theory and Practice
- International Management
- Introduction to Management

#### COURSES TAUGHT IN INDIA

- Principles of Accounting
- Advanced Accounting
- Cost Accounting
- Managerial Accounting
- Auditing
- Income Tax
- Business Administration

### WOODBURY UNIVERSITY:

#### GRADUATE

- Management Policy and Practice
- Management and Organizational Behavior (1990 - present)
- Organization Behavior & Strategy (1998 - 2009)
- Topics: Organizational Leadership
- Topics: TQM
- Topics: Managing Change & Stress
- Spirituality in the Workplace (Summer 1998, 1999, 2000, 2001, 2002, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011)
- Eco-Ethics (Summer 2010)
- Topics: Diverse Perspectives on Leadership (Summer 2003, 2007)
- Current Issues in Management (Fall 2007)  
Ethical Leadership (Fall 2008-2011)

- Organizational Behavior
- Personnel Management
- International Management
- Manpower Planning & Development

## PROFESSIONAL EXPERIENCE

1989 - 1990            **Accountant**  
Gross Enterprise, Encino, California

## ACADEMIC AND PROFESSIONAL HONORS

- 2011                    **Invited Keynote Address.** 9<sup>th</sup> Annual IPCSI International Conference on Management Skills Development for Global Competitiveness, held at Chandigarh on January 13, 2011.
- 2011                    **Excellent Management Educator Award**, presented by IPCSI, India and NRI Conclave, India.
- 2010                    **Session Chair**, International Conference on “Business Ethics and Human Values,” hosted by Panjab University Business School, Chandigarh, India, December 22-23, 2010.
- 2010                    **Most Charismatic Professor of the Year 2010 Award**, Woodbury University MBA Association.
- 2010                    **Member**, ACBSP National Selection Committee, International Teaching Excellence Award.
- 2010                    **Reviewer**, 37<sup>th</sup> Annual Organizational Behavior Conference, June 16-19, 2010, University of New Mexico, Albuquerque, NM.
- 2010                    **Reviewer**, Academy of Management Annual Conference, Montréal, Quebec, Canada August 6-10, 2010.
- 2009                    **MBA Professor of the Year 2009 Award**, Woodbury University MBA Association.

- 2009                    **Co-organizer and Lead Reviewer.** The 2<sup>nd</sup> International Conference, Journal of Global Business Issues, Waikiki, Hawaii.
- 2009                    **Keynote Speaker,** Alpha Sigma Lambda Honor Society Induction Ceremony.
- 2009                    **Reviewer,** 36<sup>th</sup> Annual Organizational Behavior Conference, Charleston, Charleston, South Carolina.
- 2009                    **Reviewer,** Academy of Management Annual Conference, Chicago, Illinois.
- 2008                    **Reviewer.** The 35<sup>th</sup> Annual Organizational Behavior Conference, Babson College, Wellesley, MA.
- 2008                    **Co-organizer and Lead Reviewer.** The 1<sup>st</sup> International Conference, Journal of Global Business Issues, Waikiki, Hawaii.
- 2008                    **Founding Board Member and Co-Director,** Academy of Spirituality and Personal Excellence (ASPEX).
- 2008                    **Invited Keynote Speaker.** 6<sup>th</sup> Annual IPCSI International Conference on Investment Opportunities for Global Competitiveness, held at Chandigarh on January 12, 2008.
- 2008                    **Award of Excellence in Management Education,** presented by Punjab Government and IPCSI, India.
- 2007                    **Professor of the Year 2007 Award,** Woodbury University MBA Association.
- 2007                    **Founding Board Member and Lead Reviewer,** *Interbeing*, Semi-Annual Publication on Personal and Professional Excellence.
- 2007                    **Member, ACBSP National Teacher Recognition Committee**
- 2006                    **Excellence in Management Education Award,** presented by Punjab Government and IPCSI, India.

- 2006 **Steve Allen “Excellence in Education” Award**, presented by Economic Alliance, Sherman Oaks, California.
- 2006 **Most Charismatic Professor of the Year 2006 Award**, Woodbury University MBA Association
- 2006 **Professor of the Year 2006 Award**, Woodbury University MBA Association
- 2006 **Founding Board Member and Lead Reviewer**, *The Journal of Global Business Issues (JGBI)*, Semi-Annual Business Scholarly publication.
- 2006 **Founding Board Member and Lead Reviewer**, *Business Renaissance Quarterly (BRQ)*, Quarterly Business Scholarly Publication of the Business Renaissance Institute
- 2005 **Most Charismatic Professor of the Year 2005 Award**, Woodbury University MBA Association
- 2005 **MBA Professor of the Year 2005 Award**, Woodbury University MBA Association
- 2005 **Reviewer** of papers for the 5<sup>th</sup> Hawaii International Conference
- 2005 **Lifetime Achievement Award in Management Education**, *International Punjabi Chamber for Service Industry (IPCSI)*, Chandigarh, India.
- 2005 **Invited Keynote Speaker**, *International Conclave on Education, Human Capital Management, and Employment Generation in Service Industry*. Held at Chandigarh on January 19, 2005.
- 2004 **Reviewer** of Book Proposal, *Handbook of Organizational Wisdom*, Sage Publication.
- 2004 **Education Laureate Medal Nominee**, *Global Center for Leadership and Business Ethics*.
- 2004 **ACBSP International Teaching Excellence Award**

- 2004                    **MBA Professor of the Year: Woodbury University *MBA Students' Choice Award***
- 2004                    **Dean of the Faculty's Teaching Excellence Award**
- 2004                    **ACBSP Region 7 Teaching Excellence Award**
- 2000-2004            **Multiple Year Honoree, *Who's Who Among America's Teachers***
- 2003-Present        **Site Reviewer-Visiting Committee, Bureau for Private Post Secondary Education, California Dept. of Consumer Affairs**
- 2003                    **Professor of the Year: Woodbury University *MBA Students' Choice Award.***
- 2002                    **Session Chair, *Spirituality in the Workplace*, 2002 Hawaii International Conference on Business**
- 2001                    **Track Chair, *Spirituality in the Workplace*. Academy of Business Administration International Conference, San Antonio, Texas. April, 11-16, 2001. Track Chair, *Spirituality in the Workplace*. Academy of Business Administration International Conference, held in Vancouver, Canada, April 2000. **Special Award recipient as a Track Chair since 1998.****
- 2000                    **Member, Program Committee, Project 2001: *Millennial Challenges in Management Education, Cybertechnology and Leadership*. Sponsored by Association of Management/International Association of Management.**
- 1999                    **Reviewer for the special issue of Journal of Management Education, titled, *Spirituality in Contemporary Work: Its Place, Space, and Role in Management Education.***



- 1999                    **Session Chair**, *Spiritual and Transformational Leadership* session. Association of Management/International Association of Management Conference held in San Diego, California.
- 1998                    **Chair**, *Recent Trends in Organization Behavior* Track. Academy of Business Administration International Conference, Curacao, South America. (**Track Chair, Service Award**)
- 1996, 1997            **Examiner for CalQED for the California Governor's Golden State Quality Awards**
- 1996                    **Teacher of the Year Award**, Woodbury University
- 1995                    **Faculty Member of the Year Award**, Woodbury University
- 1993, 1994, 1995    Teacher of the Year Nominee
- 1992                    Teacher of the Quarter: Phi Sigma Sigma Sorority
- 1988                    **Rotary International GSET Scholar**

## CREATIVE AND SCHOLARLY WORKS

**PRESENTATIONS:** Local Groups, Regional, National, and International Conferences

- ❖ Marques, J., Dhiman, S., & Biberman, G. (2011). **Including Permanent White Water in OB.** - accepted as a session at the 37th OBTC: Teaching Conference for Management Educators, June 8-11, 2011 at Marquette University in Milwaukee, Wisconsin.
- ❖ Marques, J., Dhiman, S., & Biberman, G. (2011). **Exploring OB Topics Using Creative Drawing.** - accepted as a session at the 37th OBTC: Teaching Conference for Management Educators, June 8-11, 2011 at Marquette University in Milwaukee, Wisconsin.
- ❖ Dhiman, S. (2011). Creative and Spiritual in Music: From Tchaikovsky and Satie through Gurdjieff to Sufi Music. Presentation at *the Center for Art, Architecture, and the Humanities* in Pasadena, CA. February 13, 2011.
- ❖ Dhiman, S. (2011). Educate a Child: The Best Way to Serve our Motherland. *Invited Keynote Address*. 9<sup>th</sup> Annual IPCSI International Conference on Management Skills Development for Global Competitiveness, held at Chandigarh, January 13, 2011.

- ❖ Dhiman, S. (2011). Leading in 21<sup>st</sup> Century: Milestones for Managers. Special Annual Address to members of Chandigarh Management Association, India, held on January 10, 2011.
- ❖ Dhiman, S. (2011). Thriving in 21<sup>st</sup> Century: A Roadmap for Managers and Leaders. Special Half-Day Session given to Faculty, Staff, and Graduate Students of Panjab University Business School, Chandigarh, India, held on January 7<sup>th</sup>, 2011.
- ❖ Dhiman, S. (2011). Seven Day Intensive Management Training and Development Workshops, facilitated for the Graduate Faculty, Indian Institute of Tourism and Future Management Trends, Chandigarh, India, on such topics as Change Management, Strategic Management, Leadership, and Human Resource Management. Held during January 3-10, 2011.
- ❖ Dhiman, S. (2010). Leading with Values: Why Businesses need Ethics Direly? Session Chair Presentation at the International Conference on “Business Ethics and Human Values,” hosted by Panjab University Business School, Chandigarh, India, December 22-23, 2010.
- ❖ Marques, J., Dhiman, S., & Biberman, G. (2010). Ask the Inner Consultant: Weaving Passion and Compassion in Life and Work. Paper presented at the 2010 Academy of Management Annual Meeting, August 6-10, in Montreal, Canada.
- ❖ Marques, J., Dhiman, S., & Biberman, G. (2010). From Many - One: The Story-Potluck. Paper presented at the 37th OBTC: Teaching Conference for Management Educators, June 16-19, 2010 at the University of New Mexico, Albuquerque, NM.
- ❖ Dhiman, S. (2010). Seven Habits of Highly Fulfilled Leaders. An invited Guest Lecture. Mount St. Mary College, CA, March 13, 2010.
- ❖ Marques, J., Dhiman, S., & Biberman, G. (2009). Using the Eightfold Path as a Roadmap for Improved Personal and Organizational Performance: Presentation at the 2009 Annual Meeting of the Academy of Management Chicago, Illinois, August 7-11, 2009.
- ❖ Marques, J., Dhiman, S., & Biberman, G. (2009). Meditation and Meaning at Work: The Many Uses of Meditation: Presentation at the 2009 Annual Meeting of the Academy of Management Chicago, Illinois, U.S.A.. August 7-11, 2009.
- ❖ Marques, J., Dhiman, S., & Biberman, G. (2009). Teaching the Unteachable: Laying a Spiritual Foundation for Tomorrow’s Workforce - Presentation at the 2009 *OBTC Teaching Conference for Management Educators*, June 10-13, 2009 - College of Charleston, Charleston, SC.

- ❖ Dhiman, S. (May 16-18). Mindfulness, Creativity, and Flow: Living Creatively by Minding our Mind. Paper presented at the 2<sup>nd</sup> International JGBI Conference, held during April May 16-18, 2009, Honolulu, HI.
- ❖ Doug, C., Dhiman, S. , Vasella, S., Fabry, D. & Schubert-Irastorza (April 15-18 2009). Connecting the Pieces: Aligning Curriculum Maps, Rubrics, and Assignments to Assess Student Learning. Presentation at the WASC-ARC Conference, Hollywood, CA.
- ❖ Marques, J., Dhiman, S., & King, R. (April 4, 2009). What Really Matters in Turbulent Times. Presentation at *Carol Soucek King and Richard King Center for Architecture, Art, and the Humanities* in Pasadena, CA.
- ❖ Dhiman, S. (2009). Curricular Maps and Assurance of Learning: Guideposts for Effective Assessment. 90- Minute Workshops/Presentation at the Lilly Conference on College & University Teaching – West, CalPoly Pomona. (March 20-21, 2009)
- ❖ Afshar, T. & Dhiman, S. (2009). Using Pre and Post Tests to Enhance Student Learning. Presentation at the Lilly Conference on College & University Teaching – West, CalPoly Pomona. (March 20-21, 2009)
- ❖ **Creating Faculty Buy-in.** Invited to lead a luncheon session at the AACSB’s Associate Deans and Innovative Programs Conference held during November 6-8, 2008, Glendale, Arizona.
- ❖ **Assurance of Learning and Curricular Maps.** Invited to lead a luncheon session at the AACSB conference on Continuous Improvement held during September 21-23, 2008, Atlanta, Georgia.
- ❖ **Developing Curricular Map.** An Interactive Presentation to School of Business faculty. Woodbury University, Burbank, CA. September 9, 2008.
- ❖ **How is Diversity related to Spirituality in the Workplace?** Paper co-presented with Jerry Biberman and Joan Marques at the *Annual Academy of Management Meeting*, held during August 8-13, 2008, Anaheim, California.
- ❖ **Developing Syllabi and Grading Rubrics: Outcomes Assessment and Assurance of Student Learning.** Facilitated a half day Faculty Development Workshop. Woodbury University, Burbank, CA. July 12, 2008.

- ❖ **Taking Charge of Organizational Well-Being: Me, Inc.** Paper co-presented with Jerry Biberman and Joan Marques at the *35 Annual Organizational Behavior Teaching Conference*, Babson College, held during June 10-14, 2008, Wellesley, MA.
- ❖ **Reinventing Business Education: New Perspectives and Prospects.** Paper presented at the First International JGBI conference, held during April 24-26, 2008, Honolulu, HI.
- ❖ **Excellence in Academic Advising: Challenges and Opportunities.** Paper co-presented with Dr. Tahmoures Afshar, presented at the *20<sup>th</sup> Annual Lilly Conference on College Teaching – West*, held during March 21-22, 2008, Pomona, California.
- ❖ **Riding on the Crest Wave of Leadership and Management Skills for 21<sup>st</sup> Century. *Invited Keynote Speaker.*** *6<sup>th</sup> Annual IPCSI International Conference on Investment Opportunities for Global Competitiveness*, held at Chandigarh on January 12, 2008
- ❖ **Assessment of the Excellence of Academic Advising: Lessons Learned.** Paper co-presented with Dr. Tahmoures Afshar, presented at the *2007 College Teaching and Learning Conference*, held during Oct. 1-4 in Las Vegas. ***Best Paper Award.***
- ❖ **Meditation Traditions of the East: Their Role in Personal Mastery and Self-Transformation.** Invited Guest Speaker, Universalist Unitarian Church, September 16, 2007. Verdugo Hills, CA.
- ❖ **Managerial Decision Making, TQM, and Strategic Leadership: Global Perspectives and Prospects.** Invited Speaker, Anhui Economic Legislation and Trade Delegation Lectures, August 9 and 20, 2007, Sherman Oaks, CA.
- ❖ **Leadership in 21<sup>st</sup> Century: Mega Shifts/Teaching Millennials/Outcomes Assessment and Assurance of Student Learning.** Facilitated a half day Faculty Development Workshop. Woodbury University, Burbank, CA. July 14, 2007.
- ❖ **BRI Book and Dialog Night Presentation.** Co-host and Presenter. June 22, 2007. *The Athenaeum*, California Institute of Technology, Pasadena, California.
- ❖ **Transformational Leadership and Emotional Intelligence.** Invited Guest Speaker, *National Management Association* (Burbank City Employees, Dept. of Water and Power), March 8, 2007, Burbank CA.

- ❖ **Spirituality in the Workplace: An Organizational Perspective.** Co-presented at a full day Conference titled Transform Your Workplace: Do Well by Doing Good, organized by *The Business Renaissance Institute*, January 27, 2007. Santa Monica, CA.
- ❖ **Leading the Economic Revolution: Strategies for Global Leadership in China.** Invited Speaker, Xinjiang Advanced Public Administration Delegation Lectures, October 16 and November 13, 2006, Burbank, CA.
- ❖ **Convergence of Ethics and Spirituality in Higher Education Leadership.** Invited Guest Speaker, *Leadership, Ethics, Morals, Values*, California State University, Northridge Master's in Educational Leadership and Policy Studies Program. November 7, 2006.
- ❖ **Spirituality in the Workplace: What it is, Why it matters, How it works.** A half-day workshop co-led with Dr. Joan Marques and Dr. Richard King, organized by *The Renaissance Institute*. Held at The Institute of Philosophy and the Arts, Pasadena, CA. August 13, 2006.
- ❖ **Leading with Awareness: Designing Cultures that nurture Creativity, Innovation and Excellence.** *Invited Guest Speaker, Food for Thought Series @ BMW's Design WorksUSA, Newbury Park, CA.* April 14, 2006.
- ❖ **Fostering Spirituality @ Workplace: A Non-Managerial Perspective.** A half-day workshop co-led with Dr. Joan Marques and Dr. Richard King, organized by *The Renaissance Institute*. Held at The Institute of Philosophy and the Arts, Pasadena, CA. March 26, 2006.
- ❖ **Leading Change Successfully: Strategies for Leadership Success in China.** Invited Speaker, The Xinjiang Advanced Public Administration Delegation Lectures, December 15-17, 2005. Woodbury University, Burbank, CA.
- ❖ **Doing Well by Doing Good: Transforming the Workplace by adding Humanity to the Bottom-Line.** A half-day Workshop presented to Junior Achievement, co-facilitated with Dr. King and Dr. Marques. Organized by *The Renaissance Institute*, Pasadena, California, August 11, 2005.
- ❖ **Personal and Professional Excellence: Rethinking Business Education.** A concept paper accepted for presentation/publication at the fifth Annual Hawaii International Conference on Business, May 26 to May 29, 2005 in Honolulu, Hawaii.

- ❖ **Doing Well by Doing Good: Transforming the Workplace by adding Humanity to the Bottom-Line.** A half-day Workshop, co-facilitated with Dr. King and Dr. Marques. Organized by *The Business Renaissance Institute*, Pasadena, California. Held on April 24, 2005.
- ❖ **Succeeding in 21<sup>st</sup> Century: Management Education as a Catalyst for Economic Growth and Employment Opportunities in the Global Market.** *Invited Keynote Speaker* at the *International Conclave on Education, Human Capital Management, and Employment Generation in Service Industry*. Held at Chandigarh on January 19, 2005.
- ❖ **Management Strategies: The New Challenges.** Invited Lecture at the CT Institute of Management and Information Technology, Jalandhar (Pb.), India. Held on January 17, 2005.
- ❖ **Redesigning the Management Curriculum: Emerging Trends in Management Education across the world.** Invited Lecture at the Chandigarh Engineering College, Mohali, India. Held on January 18, 2005.
- ❖ **Anatomy of Good Teaching: Musing of a Fallible Instructor.** 17<sup>th</sup> Annual Lily Conference on College & University Teaching, California State Polytechnic University, Pomona, CA. March 18 & 19, 2005.
- ❖ **Leading Change Successfully: Strategies for Leadership Success in China.** Invited Speaker, Xinjiang Advanced Public Administration Delegation Lectures, December 20-22, 2004. Woodbury University, Burbank, CA.
- ❖ **Firing on all Cylinders: Self-Motivation Strategies at Work.** Invited Speaker, Buddy Program, Woodbury University, Burbank. CA. December 9, 2004.
- ❖ **Contexts in Communications: The role of Listening and Emotions in Interpersonal Communications.** Invited Speaker. Organizational Communication course, Woodbury University, CA. October 19, 2004.
- ❖ **Masters of Business Administration or Masters of Life Administration: Rethinking Business Education.** Invited Speaker. President's Executive Council, Woodbury University, Burbank, CA. September 28, 2004.
- ❖ **Personal, Professional Development: Meaning and Values-Based Business Education.** Orientation Address to Adult Students, Incoming Class of 2004, Woodbury University, Burbank, CA. August 21, 2004.



- ❖ **The Praxis of Spirituality: Making Spirituality @ Workplace Work.** Joint workshop led with Dr. Joan Marques and Dr. Richard King. The Institute of Philosophy and the Arts, Pasadena, CA. August 8, 2004.
- ❖ **Zen of Ethics: Humorous Perspectives in Ethics. Accounting Forensics: Fraudulent Financial Reporting.** Invited Guest Speaker. All day Seminar, Woodbury University, Burbank, CA. May 19, 2004.
- ❖ **Careers in Business Management and Leadership: The Woodbury Experience!** Invited Speaker, Los Angeles Valley College's Connections Program. LAVC, April 27, 2004.
- ❖ **Recovering our Spiritual Dimension: Some musings on the deep still point of our turning world.** Invited Guest Speaker, Universalist Unitarian Church, Verdugo Hills, CA. April 25, 2004.
- ❖ **You Can Do It: Exploring the Connection between Intrinsic Motivation and Success in the light of Herzberg's Theory of Motivation.** Invited Speaker. Principles of Management course, Woodbury University, April 8, 2004.
- ❖ **Outcomes Assessment and Business Accreditation.** Lead the breakout session, coordinated and presented issues related to assessment in the light of business accreditation on behalf of the group. Council of Independent Colleges (CIC) Department and Division Chairs Conference, Portland, Oregon, April 1-3, 2004.
- ❖ **Texts and Contexts in Communication: The Role of Perception and Listening in Communication.** Invited Speaker. Organizational Communication course, Woodbury University, March 29, 2004.
- ❖ **Learning on Multiple Levels: Sharing Information Effectively through Stories.** Invited Speaker. Information Literacy course, Woodbury University, March 29, 2004.
- ❖ **The "E" word in Leadership: The art of Leading from Inside Out.** Invited Guest Speaker, CSUN. Ethics, Morals and Values of Educational Leaders Course. ELPS Program. March 25, 2004.
- ❖ **Succeeding in Business: Role of knowledge, hard work, and attitude in achieving success in business and life.** Invited Speaker. Burbank High senior students' special class. February 18, 2004.

- ❖ **The three-legged stool of Leadership: Role of honesty, humility, and humor in Leadership.** Invited Speaker. Leadership Theory and Practice course, Woodbury University, January 28, 2004.
- ❖ **Management Strategies for Chinese Businesses: Leading the next revolution.** A one-day workshop led with the Chinese Delegation comprising executives from Xinjiang Province. Woodbury University, December 17, 2003.
- ❖ **Leading with Integrity: Character as a key element of Effective Leadership.** Invited Speaker. Principles of Management Course, Woodbury University, Oct 9, 2003.
- ❖ **Spirituality in the Workplace.** Invited speaker, Unitarian Universalist Church of Verdugo Hills, CA. Interactive Workshop, April 13, 2003.
- ❖ **Perspectives on Assessment Methods: A Student-Centered Approach.** Invited Session Leader. Faculty Workshop, Woodbury University, April 12, 2003.
- ❖ **Perils of Premature Cognitive Commitment.** Invited Speaker, Information Literacy Course. Woodbury University, Burbank, California, March 24, 2003.
- ❖ **Discovering the Leader in You: Career Prospects in Managerial Leadership.** Invited speaker for a series of talks, St. Francis High School, La Canada Flintridge, CA., March 19, 2003.
- ❖ **Words to Live by: Perspectives on Sufism.** Invited speaker, Unitarian Universalist Church of Verdugo Hills, CA., March 16, 2003.
- ❖ **Diverse Perspectives on Leadership: A Multi-Disciplinary Approach.** Paper presented at the Western Organization and Management Teaching Conference, February 22, 2003, held at Loyola Marymount University, Los Angeles, CA. This paper was also accepted for presentation and publication (in proceedings) at two conferences: The International Business and Management Research Conference, 2003, and The Society of Advancement of Management 2003 International Business Conference.
- ❖ **Thinking outside the box: The Hierarchy of Information-Knowledge-Wisdom-Insight-Intuition.** Guest lecture, Information Literacy class, Woodbury University, Burbank, California. November 18, 2002.



- ❖ **On Growing Leaders: The Alchemy of Transformational Leadership.** Two guest lectures, Principles of Management class, Woodbury University, Burbank, California. November 11 and November 13, 2002.
- ❖ **Psychology of Meditation: Integrating Mindfulness with our life and work.** An experiential Workshop shared with Woodbury students, staff, and faculty. Woodbury University, Burbank, CA. November 11, 2002.
- ❖ **Working collectively, reflectively, and spiritually smarter: New guideposts for the new millennium.** Presented at the 2002 Hawaii Conference on Business, June 18-22, 2002.
- ❖ **Parables of Leadership: Teaching story as a metaphor to enhance classroom learning.** Paper for presentation at the 2002 Hawaii Conference on Business, June, 18-22, 2002.
- ❖ **On Developing an e-Commerce Major.** Presentation at the annual ACBSP conference, June 29-July 3, 2001, New York.
- ❖ **Outcomes Assessment and Business Education: Musings of a Chairperson.** Presented at the 2001 Hawaii Conference on Business, June 14-17, 2001.
- ❖ **Anatomy of Developing an e-Commerce Program.** Presented at the 2001 Hawaii Conference on Business, June, 14-17, 2001.
- ❖ **E-Leadership.** Presentation to SFVBJ, Woodland Hills, California, April 19, 2001.
- ❖ **Once upon a time: Using Teaching Stories to Illustrate Leadership / Management Concepts.** Paper presented at 13<sup>th</sup> Annual Lilly West Conference on College and University Teaching, Lake Arrowhead, California, held in March 2-4, 2001.
- ❖ **Music as a Metaphor to the Creative and the Spiritual in Life and Learning.** A Salon presentation. The Institute of Arts and Philosophy, Pasadena, California. January 14, 2001.
- ❖ **Making of 21<sup>st</sup> Century Leader: Personal Integrity, Interpersonal Sensitivity, and Compelling Modesty.** A special Leadership Seminar given at the Institute of Tourism and Future Management Trends (ITFT), Chandigarh, Punjab, India. December 7, 2000.
- ❖ **Art forms in Sufism: Metaphors for Personal Mastery.** A whole day workshop/demonstration/lecture conducted at the Santa Monica Unitarian Church, October 28, 2000.

- ❖ **e-Commerce: The Art and Science of Designing a Degree Program.**  
Association of Collegiate Business Schools and Programs (ACBSP) Annual Conference, Burbank, California, October 26-27, 2000.
- ❖ **Spirituality and Quality of Life issues in the Workplace.** A salon co-presented with Richard King. The Institute of Arts and Philosophy, Pasadena, California. October 9, 2000.
- ❖ **Total Quality Management: Applications for PRC.** Special Lectures to Wuhan Enterprise Management Delegation: US China Business Institute. August, 2000.
- ❖ **Designing and Teaching a Graduate Course on Spirituality in the Workplace.** Paper presented at the Academy of Business Administration Annual Conference, Vancouver, Canada. April 14, 2000.
- ❖ **Organizational Design and Process of Decision Making.** Special Lectures to Haerbin Group, PRC: US China Business Institute. March, 2000.
- ❖ **Sufism, Zen, and Gurdjieff: Encounters with the Sacred in the East.** A special Lecture presented to the members of the Unitarian Church, Santa Monica, California, February 27, 2000.
- ❖ **Spiritual and Transformational Leadership: Session Chair.** Association of Management and International Association of Management Annual Conference, San Diego, California, August 7, 1999.
- ❖ **Working Collectively, Reflectively, and Spiritually Smarter: GuidePosts for the Next Millenium. A Plenary Session.** Association of Management and International Association of Management Annual Conference, San Diego, California, August 6, 1999.
- ❖ **Learning To Learn: Musings of a Fallible Instructor.** A Special Workshop Session. Association of Management and International Association of Management Annual Conference, San Diego, California, August 7, 1999. (Special Recognition Award)
- ❖ **Sufism: A Way to the Way- Theory & Practice of Sufism with a Special Reference to the work of Rumi and Gurdjieff.** The Institute of Philosophy and the Arts. Pasadena, California, August 8, 1999.

- ❖ **Discovering, Polishing and Sharing Your Gifts. (Invited Keynote Address).** Alpha Sigma Lambda Induction Ceremony, Woodbury University, Burbank, California, March 28, 1999.
- ❖ **Decision-Making and Total Quality Management.** Special 4 lectures to China MaGang Steel Corporation Delegates: US China Business Institute. May 1999.
- ❖ **Seven Spiritual Laws of Business Success: Adding Humanity to the Bottom Line.** MBA Association Lectureship Series. Woodbury University, Burbank, California, March 1999.
- ❖ **Learning How to Learn: Role of Learning Principles in Building a Learning Organization.** Academy of Business Administration International Conference, Curacao, South America, December 23-26, 1998.
- ❖ **Getting a Handle on Assessment: An Assessment Model, School of Business and Management.** Academic Retreat. Woodbury University Chairs, Deans, and Staff, August 1998.
- ❖ **Musings on the Whisperings of Lao Tzu: Meditations on Tao Teh Ching.** The Institute of Philosophy and the Arts. Pasadena, California, May 1998.
- ❖ **Parables of Leadership: Role of Teaching Story in Creating a Learning Organization.** Academy of Business Administration National Conference, Toronto, Canada, April 14-19, 1998.
- ❖ **Sitting in the Company of the Wisest,** A presentation at a Salon organized by the Institute of Philosophy and The Arts, Pasadena (October 7, 1997).
- ❖ **Hindu, Buddhist, and Taoistic texts,** A guest lecture given in a Religious Texts course at the Woodbury University, Burbank, California, winter 1997.
- ❖ **Stress Management: Self-Awareness Approach to Stress Management.** (March 1996). Glendale Rotary Club.
- ❖ **Managing Organizational Change & Stress through Personal Mastery.** (January 1996). MBA Lecture Series: MBA Association.
- ❖ **Call for Action: Strategies for enhancing teaching effectiveness and student learning.** (1995 Trustees Retreat): Woodbury University Board of Trustees, President, Vice-Presidents, Deans, and Faculty.

- ❖ **Examining CQI: Graduate Research on Quality.** (1995, 19th AAHE Conference on Assessment and Quality).
- ❖ **Systems Approach to Management.** (Participant). 1995 American Association of Higher Education (AAHE) 19th Conference.
- ❖ **Once Upon a Campus,** by Daniel Seymour. (participant in book review discussion) (1995 AAHE Conference).
- ❖ **Comparative Analysis of Management Techniques in India and USA,** a lecture given (Sept. 1995) to DAV College faculty, staff, and students in India.
- ❖ **A Case for TOM on Campus.** (1994: Woodbury Faculty Workshop).
  - ❖ **Observations between Cultures -- U.S. vs. India,** Sunrise Rotary Club, 1994.
  - ❖ **Indian Brings a Touch of Humor to His Visit to States.** A talk given on behalf of Rotary International on March 23, 1988, published in *Daily News*.

### PUBLICATIONS (Books)

- ❖ Seven Habits of Highly Fulfilled Leaders: Journeying from Success to Significance. – *Non-Fiction—a book for management and leadership students and practitioners.* Dhiman, S. – *Personhood Press, expected Fall, 2012.*
- ❖ Managing in the 21<sup>st</sup> Century: Transforming Towards Mutual Growth - Non-fiction – an academic work for practical readings and exercises in Organizational Behavior courses: a team-edited book by Joan Marques, Satinder Dhiman and Jerry Biberman – *Palgrave-MacMillan*, New York, NY – January, 2011.
- ❖ From Me to We: Transforming Ourselves to greater Awareness – Non-fiction – a book for management students and practitioners. Eds: Marques, J., Dhiman, S., & King, R., Kendal Hunt Publishing Company, March/April 2011.
- ❖ Stories to Tell Your OB Students - Non-fiction – an academic work with reflective, experience-based, metaphoric, multi-cultural, and case-based stories for use in OB and other management courses. A team-edited book by Joan Marques, Satinder Dhiman and Jerry Biberman – *Palgrave-MacMillan*, New York, NY – October, 2011.

- ❖ Marques, J., Dhiman, S., & King, R. (Eds.) (2009). *The Workplace and Spirituality: New Perspectives on Research and Practice*. Sky Light Paths, Woodstock, VT.
- ❖ Marques, J., Dhiman, S., & King, S. (2007). *Spirituality in the Workplace: What it is, Why it matters, and How to make it work for you*. Fawnskin, CA: Personhood Press.

### ***Publications in Progress:***

- ❖ Dhiman, S., Marques, J., and Carroll, M. (editors). *Mindfulness Meditation in Life and Leadership: A Reader*. Book in progress.
- ❖ Dhiman, S. and Rosen, D. *The Pursuit of Personal Mastery and Professional Excellence: A Holistic Approach to Authentic Leadership*. Book in progress.
- ❖ Dhiman, S., & Marques, S. *Making of an Awakened Leader: 101 Qualities*. Book proposal in the process of being submitted to various publishers.

### **Book Chapters**

- ❖ Marques, J., Dhiman, S. & King, R. (2009). **The S-Word Revisited: New Horizons in Workplace Spirituality**. Book Chapter in *Making Spirit @ Work – Work: New Horizons in Research and Practice*. Sky Light Paths, Woodstock, VT. Forthcoming.
- ❖ Dhiman, S. (2007). **“Zen of Office Politics: Taking the High Road.”** Book Chapter in *Organizational Politics: New Insights*. Edited by Sumati Reddy. Hyderabad: The ICFAI University Press.
- ❖ Seymour, D. & Dhiman, S. (1996). *Baldrige Barriers*. In D.T. Seymour & Associates (Eds.). **High Performing Colleges: The Malcolm Baldrige National Quality Award as a framework for improving higher education**. Maryville, MO: Prescott Pub.

### ***Published Journal Articles, Proceedings Papers, and Books:***

- ❖ Dhiman, S. (2011). **From Authentic Leadership to Self-Leadership: Present Quest for Meaning, Purpose, and Fulfillment in Leadership**. *Organizational Development Journal*. Fall 2011.
- ❖ Dhiman, S. (2011). **Mindfulness and the Art of Living Creatively:**

**Cultivating a Creative Life by Minding Our Mind.** *Journal of Social Change.*—Fall, 2011.

- ❖ Dhiman, S. & Marques, J. (2011). **Role-Modeling 21<sup>st</sup> Century Small Business Management: Le Taj.** *Performance Improvement Journal* (Wiley) – Summer, 2011.
- ❖ Dhiman, S. & Marques, J. (2011). **The Role and Need of Teaching Workplace Spirituality in MBA Courses.** *Journal of Management Development* (Emerald) – Summer/Fall 2011.
- ❖ Marques, J., Dhiman, S., King, R., & Afshar, T. (2011). **Toward Greater Spirituality in Personal and Professional Life: The Movement Gains Momentum During These Challenging Times-** *Organization Development Journal* - Fall, 2011.
- ❖ Dhiman, S. (2010). “Who Am I: Self-Knowledge according to Advaita Vedanta.” *Journal for Personal and Professional Mastery*, 4(1).
- ❖ Dhiman, S. (2010). “From Success to Significance: Seven Habits of Highly Fulfilled Leaders.” *The Journal of Global Business Issues*.
- ❖ Dhiman, S. (2009). “Mindfulness in the Workplace: An Exploratory Survey.” *Interbeing: Journal for Personal and Professional Mastery*, 3(1), 65-81.
- ❖ Dhiman, S. (2009). “Mindfulness, Flow, and Creativity: Living and Working Creatively and Mindfully.” *Journal of Global Business Issues, Special Conference Edition*.
- ❖ Dhiman, S. (2008). “Cultivating Mindfulness: The Buddhist Art of Paying Attention to Attention.” *Interbeing: Journal for Personal and Professional Mastery*, 2(2), 50-67.
- ❖ Dhiman, S. (September 2008). “Products, People, and Planet: The Triple Bottom-Line Sustainability Imperative.” *The Journal of Global Business Issues*. Vol. 2. Iss. 2, pp. 51-57.
- ❖ Dhiman, S. (2008). “Beginners’ Guide to Happiness: A Buddhist Perspective.” *Interbeing: Journal for Personal and Professional Mastery*, 2(1), 47-53.
- ❖ Dhiman, S. (2008). “Enhancing Business Education: Bringing Excellence and Ethics to the Classroom.” *The Journal of Global Business Issues*. Conference Edition. Paper

published in the Peer-Reviewed Proceedings Special Edition for the First International JGBI conference, held during April 24-26, 2008, Honolulu, HI.

- ❖ Afshar, T. & Dhiman, S. (2008). "Assessment of the Excellence of Academic Advising: Lessons Learned." *Journal of College Teaching and Learning*. Vol. 5, Number 3.
- ❖ Marques, J. & Dhiman, S. (2008). "On Teaching and Learning about Spirituality In The Workplace At The MBA Level." *Journal of Global Business Issues*, 2(1), 95-112.
- ❖ Marques, J., Dhiman, S., & King, R. (2007). *Meaning on Monday Morning: How Can We Contribute to That?* *Business Renaissance Quarterly*, 2(4), 15-30.
- ❖ Afshar, T. & Dhiman, S. (October 2007). *Assessment of the Excellence of Academic Advising: Lessons Learned*. Paper published in the peer-reviewed Proceedings for the College Teaching and Learning Conference. Clute Institute for Academic Research.
- ❖ Marques, J., Dhiman, S., King, R. (Summer, 2007) "*Business Renaissance Dialogue Night # 1: A Call for Personal and Professional Awareness*" *Business Renaissance Quarterly*. Pasadena: Summer 2007. Vol. 2, Iss. 2; p. 17
- ❖ Marques, J., Dhiman, S., King, R. (Spring, 2007). "*Transform Your Workplace: Do Well By Doing Good.*" *Business Renaissance Quarterly*. Pasadena: Spring 2007. Vol. 2, Iss. 1; p. 15.
- ❖ Dhiman, S. (July 2007). "Zen of Office Politics: Taking the High Road." Book Chapter in *Organizational Politics: New Insights*. Edited by Sumati Reddy. Hyderabad: The ICFAI University Press.
- ❖ Marques, J., Dhiman, S. & King, R. (May 2007). *Spirituality in the Workplace: What it is, Why it matters, How to make it work for you?* Personhood Press.
- ❖ Dhiman, S. (February 2007). "Running Successful Organizations Humanly: Lessons from the Trenches." *The International Journal of Global Business*. Vol. 1. Issue 1.
- ❖ Marques, J. & Dhiman, S. (Nov. 2006). "The Making of an Awakened Leader." *The Journal of Human Resources and Adult Learning (HRAL)*. Vol. 2: Num. 2.
- ❖ Marques, J., Dhiman, S. & King, R. (Summer 2006). "Business Renaissance: As Much A Worker's Task As Any Other's." *Business Renaissance Quarterly*. Vol. 1: Issue 1.



- ❖ Marques, J., Dhiman, S. & King, R. (Summer 2006). **“Fundamentals of a Spiritual Workplace.”** *Book Excerpt* from a forthcoming book titled, *Spirituality in the Workplace: What it is, Why it matters, How it works.* *Business Renaissance Quarterly (BRQ)*. Vol. 1: Issue 1.
  
- ❖ Dhiman, S. (May 2006). **“Parables of Leadership: Teaching Story as a Metaphor to Enhance Learning in Leadership Courses.”** *The Journal of Human Resources and Adult Learning (HRAL)*. Vol. 1: Num. 1.
  
- ❖ Marques, J., Dhiman, S. & King, R. (September 2005). **“Spirituality in the Workplace: Developing an Integral Model and a Comprehensive Definition.”** *The Journal of American Academy of Business, Cambridge*. Vol. 7: Num. 1.
  
- ❖ Dhiman, S. (September 2002). **“Zen of Learning: Folkways through wisdom traditions.”** *The Journal of American Academy of Business, Cambridge*. Vol. 2: Num. 1.
  
- ❖ Dhiman, S. (September 2001). **“Industry Experts, Longitudinal Information Improve Assessment Methods.”** *Academic Leader: The Newsletter for Academic Deans and Department Chairs.* Vol. 17, Number 9. Madison, WI: Magna Publications.
  
- ❖ Dhiman, S. (August 2000). **“Assessment: A Chair describes his Department’s Process.”** *Academic Leader: The Newsletter for Academic Deans and Department Chairs*. Vol. 16, Number 8. Madison, WI: Magna Publications.
  
- ❖ Dhiman, S. (August 1999). **“Learning to Learn: Musings of a Fallible Instructor.”** *Association of Management/International Association of Management (AoM/Iaom)*. 1999 Proceedings. Vol. 17. Number 1.
  
- ❖ Dhiman, S. & Seymour, D. (winter, 1996). **“Leading the Quality Revolution: Some Key Challenges.”** *Contemporary Education*.
  
- ❖ Seymour, D. & Dhiman, S. (1996). *Baldrige Barriers*. In D.T. Seymour & Associates (Eds.). **High Performing Colleges: The Malcolm Baldrige National Quality Award as a framework for improving higher education.** Maryville, MO: Prescott Pub.
  
- ❖ Dhiman, S.K. & Katyal, J.C. (1987). **Management Accounting**. Jalandhar, Punjab: Pradeep Publications.



- ❖ Dhiman, S.K. (March 1986). "**Indian Classical Music: Our Proudest Heritage.**" The Ravi.
- ❖ Dhiman, S.K. (March 1985). "**The Wit and Wisdom of Will Durant.**" The Ravi.
- ❖ Dhiman, S.K. (March 1984). "**Science and Religion.**" The Ravi.
- ❖ Dhiman, S.K. (March 1982). "**Will Durant: Lover of Lovers of Wisdom.**" The Ravi

#### CONFERENCES, SEMINARS, WORKSHOPS ATTENDED

June 24-27, 2011	ACBSP Annual Conference, Indianapolis, Indiana
June 8-11, 2011	OBTC Annual Conference, Marquette University, Milwaukee, Wisconsin
Jan 13, 2011	9 <sup>th</sup> Annual IPCSI International Conference on Management Skills Development for Global Competitiveness, held at Chandigarh on January 13, 2011.
Dec 22-23, 2010	International Conference on "Business Ethics and Human Values," hosted by Panjab University Business School, Chandigarh, India, December 22-23, 2010.
Aug 6-10, 2010	Academy of Management Annual Conference, Montreal, Canada.
June 25-28, 2010	ACBSP Annual Conference, Los Angeles, CA
June 16- 20, 2010	OBTC Annual Conference, Albuquerque, NM
Feb 17-20, 2010	ACBSP Region Seven Annual Conference, San Diego, CA.
August 7-11, 2009	Academy of Management Annual Conference, Chicago, Illinois
June 26-29, 2009	ACBSP Annual Conference, Chicago, Illinois.
June 9-13, 2009	OBTC Annual Conference, Charleston, South Carolina

May 16-18, 2009	JGBI, 2 <sup>nd</sup> Annual Conference, Honolulu, Hawaii.
April 18-20, 2009	WASC Conference on Assessment and Learning, Hollywood California.
March 19-21, 2009	Lily West Conference, CalPoly Pomona, California.
Nov. 6-8, 2008	AACSB's Associate Deans and Innovative Programs Conference, Glendale. Arizona.
Sept. 21-23, 2008	AACSB Continuous Improvement Conference, Atlanta, Georgia.
August 8-13, 2008	<i>Questions that We Ask</i> . Annual Academy of Management Conference, Anaheim, California
June 20-23, 2008	ACBSP Annual Conference, New Orleans, LA
June 10-14, 2008	<i>35 Annual Organizational Teaching Conference</i> , Babson College, Wellesley, Boston, MA
April 24-26, 2008	Journal of Global Business Issues (JGBI) First International Conference, Honolulu, HI.
April 13-15, 2008	AACSB Annual Conference, Honolulu, HI.
March 21-22, 2008	<i>20<sup>th</sup> Annual Lilly Conference on College Teaching</i> – West, held in Pomona, California.
October 1-4, 2007	College Teaching and Learning Conference, Las Vegas.
June 29-July 2, 2007	Association of Collegiate Business Schools and Programs (ACBSP) Annual Conference, held in Orlando, Florida.
January 27, 2007	<i>Transform Your Workplace: Do Well by Doing Good</i> . First Annual Conference of Business Renaissance Institute and World Business Academy, Santa Monica, CA.
January 18-20, 2007	ACBSP Region 7 Annual Conference, New Port Beach, CA.

June 16 -20, 2006	Global Business Conference, Association of Collegiate Business Schools and Programs, held in Chicago.
March 30, 2006	<i>Cultivating Campus Cultures that Value Student Success</i> , Teleconference #2 of the 2006 Teleconference and Webcast Series
January 17, 2006	Faculty Development Workshop on Assessment Woodbury University, Burbank, CA.
April 12-15, 2005	WASC Annual Conference, San Diego, California
March 18-19, 2005	17 <sup>th</sup> Annual Lily Conference on College and University Teaching: <i>Teaching so every one Learns</i> . Pomona, California.
January 19, 2005	International Conclave on Service Industry. Organized by International Punjabi Chamber for Service Industry (IPCSI)
October 28-29, 2004	California Conference of Academic Deans and Provosts, Pepperdine University, Malibu, California.
August 20, 2004	Faculty Development Workshop, Woodbury University.
June 25-28, 2004	ACBSP's Annual Conference, Phoenix, Arizona.
April 1-3, 2004	Council of Independent Colleges (CIC) Department and Division Chairs Conference, Portland, Oregon.
Nov 2003	CAEL Conference on Adult Learning, San Diego, CA.
June 2003	ACBSP 15 <sup>th</sup> Annual Conference, Ft. Lauderdale, Florida.
March 22, 2003	Organization Behavior Teaching Conference, LMU, LA.
November 2002	CCEC Conference on Online Teaching, CSU, Fullerton
June 2002	2002 Hawaii International Conference on Business, Hawaii
June 2001	2001 Hawaii International Conference on Business, Hawaii

June - July 2001	Annual ACBSP Conference, New York
March 2001	13 <sup>th</sup> Lily West Conference on College and University Teaching, Lake Arrowhead, CA.
November 2000	The Fifth Annual Worldwide Conference: Lessons in Leadership, Burbank, California
October 26-27, 2000	Association of Collegiate Business Schools and Programs (ACBSP) Annual Conference, Burbank, California
June 1-3, 2000	AACSB Management Education E-Commerce Conference, Boston, Massachusetts.
April, 12-17, 2000	Academy of Business Administration 2000 Annual Conference, Vancouver, Canada.
November 17, 1999	The Fourth Annual Worldwide Lessons in Leadership Conference. Burbank, California.
August 1999	Annual Business Conference, AoM and IAoM, San Diego, California.
April 9, 1999	Economic Alliance Education Summit: Proven Models of Successful Business/Education Partnerships. Universal City, California.
March 27-29, 1999	International Research & Education Conference on Family & Closely Held Business. University of California, Los Angeles.
December 23-26, 1998	Academy of Business Administration (ABA) International Conference. Curacao, South America.
November 1998	Third Annual Worldwide Lessons in Leadership Conference. Los Angeles, California.
April 14-19, 1998	Academy of Business Administration (ABA) National Conference. Toronto, Canada.

August 18-21, 1997	American Accounting Association (AAA) Annual Meeting. Dallas, Texas.
June 1997	1997 California Center for Quality, Education and Development (CalQED) Board of Examiners' 3-Day Training Workshop.
August 14-17, 1996	American Accounting Association (AAA) Annual Meeting. Chicago, Illinois
June 1996	1996 California Center for Quality, Education and Development (CalQED) Board of Examiners' 3-Day Training Workshop.
May 8-10, 1995	1995 Conference on Leadership and Management. University of California, Los Angeles.
February 12-15, 1995	77 <sup>th</sup> American Council on Education (ACE) Conference on Assessment, Quality and Accreditation. San Francisco, California.
August 1995	19 <sup>th</sup> American Association of Higher Education (AAHE) conference, Boston.
August 11-14, 1993	Accounting Education Conference. Monterrey, California.
March 11-24, 1993	10 <sup>th</sup> International Conference on Education and Technology. MIT, Cambridge, Massachusetts.

### **Professional Memberships (Past and Present)**

1. Member, Academy of Management
2. Member, World Business Academy
3. Member, Organizational Behavior Teaching Society
4. Member, Chandigarh Management Association (All India Management Association)
5. American Accounting Association (AAA)
6. American Society for Quality Control (ASQC/ASQ)

7. Academy of Business Administration (ABA)
8. Association of Management (AoM)
9. International Association of Management (IAoM)
10. Academy of Spirituality and Professional Excellence (ASPEX)
11. Business Renaissance Institute (BRI)

### INSTITUTIONAL SERVICES PERFORMED (1990 -Present)

- ❖ Budget Advisory Committee Member (2011- )
- ❖ Member Development Team, Mercedes Benz Academy, China, Germany, USA.
- ❖ Graduate Admissions Committee (1999-Present) (Meets weekly)
- ❖ MOL/BOL Admissions Review Committee (2007 – 2010) (Meets weekly)
- ❖ ACBSP Reaffirmation/AACSB Accreditation Committee (2006-2009)
- ❖ WASC Steering Committee Member (2005-2009)
- ❖ Member, WU Student Success Task Force (2007)
- ❖ MBA Association (co-advisor) (2000-Present)
- ❖ NSSE/BEAMS Lead Member (2006 –Present)
- ❖ Faculty Learning Communities (2006 -)
- ❖ Faculty Advisor: Delta Mu Delta, National Business Honor Society (Since 1999)
- ❖ Faculty Senate (2004 – 2006)
- ❖ Dean's, VP's & President's Search Committees (1997-Present)
- ❖ Budget Committee (2000)

- ❖ Personnel Committee (2002-2004)
- ❖ Graduate Committee (1998)
- ❖ Faculty Development Committee
- ❖ Curriculum Committee (1997 - 2003)
- ❖ Library Associates
- ❖ Appeals Committee
- ❖ Personnel Faculty Appeals Committee
- ❖ Policy Committee
- ❖ Secretary, Woodbury University Faculty Association (WUFA)
- ❖ WASC Self-Study Committee; Design Team Member – Program Research & Development
- ❖ Member, Task Force for rewriting the Faculty Constitution (2003)
- ❖ Ad hoc Committee on Student Evaluations of Faculty (2004)

*Played a key role in helping Universidad Francisco Gavidia launch their e-Commerce program at the Masters level, and provided a comprehensive review of their curriculum that was modeled upon the Woodbury University's e-Commerce program.*

## PROFESSIONAL AFFLIATION

- ❖ **Founding board member**, *Business Renaissance Institute (BRI)*
- ❖ **Founding member, Board of Directors**, *Business Renaissance Quarterly Journal (BRQ)*. BRQ is accepted by and officially listed at: *ProQuest's ABI/INFORM, EBSCO Business Source Complete, Cabell's 11th Directory of Management, and ULRICH's Global Source of Periodicals.*
- ❖ **Founding board member**, *Journal of Global Business Issues (JGBI)*. JGBI is accepted by and is officially listed at: *ProQuest's ABI/INFORM, EBSCO Business Source Complete,*

*Cabell's 11th Directory of Management, Cabell's 11th Directory of Finance, Cabell's 11th Directory of Accounting, and ULRICH's Global Source of Periodicals.*

- ❖ **Founding Board Member, InterBeing, A Scholarly Journal dedicated to Personal and Professional Excellence.** *This journal is registered in Cabell's Registry of Management Opportunities; included in EBSCO's Business Source Complete, and ULRICH's Database for Publishing Opportunities*

## COMMUNITY SERVICE

- ❖ President, WU Delta Mu Delta, International Business Honor Society
- ❖ Vice President Elect, NRI Conclave, Chandigarh, India, 2011.
- ❖ Member Advisory Board, Institute of Tourism and Future Management Trends, ITFT, Punjab, India. (2000-Present)
- ❖ Member Advisory Board, International Punjabi Chamber for Service Industry (2004 - Present).
- ❖ Member Advisory Board, Los Angeles Valley College, 2003.
- ❖ E-Commerce Curriculum Advisor and Faculty Coordinator, Universidad Francisco Gavidia, El Salvador. (2001-Present)
- ❖ Member Selection Committee: Rotary Scholarship Program (2002-03)
- ❖ Board Member, San Fernando Valley Interfaith Council, 2001
- ❖ Member Advisory Board, Los Angeles County Department of Education (2001)
- ❖ Chairperson, Bank of America Student Achievement Awards, 2001
- ❖ Member, Mayall Street School Site Council (2001-2005)
- ❖ Ex-Member, School Police Council, Sylmar.