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www.ASPEX.info; www.BRI-usa.org; www.jgbi.org; www.brqjournal.com; www.interbeing.biz

Education

TILBURG UNIVERSITY

Tilburg, The Netherlands

Ph.D. (Doctor of Philosophy in Social Sciences) – Nov. 7th, 2011

Dissertation: *Buddhist Psychology in the Workplace: A Relational Perspective*

TULANE UNIVERSITY

New Orleans, LA.

AACSB Post-Doctoral Bridge to Business Program – June, 2010

Research: *Meaning-Motivated Metanoia: A Multidimensional Model for Modern-day Management*

PEPPERDINE UNIVERSITY

Culver City, California, U.S.A.

Ed. D. (Doctor in Organizational Leadership)- February, 2004

WOODBURY UNIVERSITY, Burbank, California, U.S.A.

MBA (Masters in Business Administration)- December, 1999

Leadership Management International, Paramaribo-Suriname

Certificate Course in Personal Mastery – 1997.

Belgian Radio-and Television Network:

Comprehensive courses in Interview techniques, Presentations, and “Writing Listening Language” for Radio and Television, 1995-1996.

Dutch Media Academy:

Courses in Scenario-writing, Interview techniques, Presentations, and Training-skills for Media Workers, 1993-1995.

Management Training Senior Staff, Paramaribo- Suriname, 1989

M.O.C. (Foundation Management Training Center), Paramaribo- Suriname

HEAO (Higher Economic and Administrative Education, equiv. to Bachelor of Science) – July, 1988



Career Summary

- More than 30 years experience in entrepreneurship, including the start up and management of five for-profit and three non-profit organizations.
- More than 30 years experience in interactive presenting in various settings (radio; television; live audiences; and classrooms).
- More than 15 years of instructional/facilitative experience in educational and non-educational settings.

Strengths

- Creative thinking and implementation of new directions.
- Enhancing the quality of teamwork in professional environments.
- Improving work relationships and efficiency in work processes.
- Guiding workers in various settings and environments.
- People as well as process oriented leadership.
- Professional Writing.
- Professional Presentations.
- Planning and coordinating events.
- Effective combination of analytical and leadership skills, with expertise in:
 - Research, Development and Planning
 - Interpersonal Communication
 - Organizational Management

Features

Current

- Author, co-author and co-editor of eight books and over 200 papers and articles for scholarly and popular publications on business and individual excellence.
- Founder and Director of the Academy of Spirituality and Professional Excellence, ASPEX.
- Co-founder and Co-director of the Business Renaissance Institute.
- Editor in Chief of the following journals:
 - ❖ *Business Renaissance Quarterly* – quarterly focusing on enhancing the quality of life at work. This journal is registered in Cabell's Registry of Management Opportunities; included in ProQuest's ABI-Inform database, EBSCO's Business Source Complete, and ULRICH's Database for Publishing Opportunities.
 - ❖ *The Journal of Global Business Issues* – semi annual, focusing on enhanced business practices in a broad sense. This journal is registered in Cabell's Registry of Management, Finance and Accounting Opportunities; included in ProQuest's ABI-Inform database, EBSCO's Business Source Complete, and ULRICH's Database for Publishing Opportunities.
 - ❖ *Interbeing* – semi-annual, focusing on personal and professional excellence. This journal is registered in Cabell's Registry of Management Opportunities; included in ProQuest's ABI-Inform database, EBSCO's Business Source Complete, and ULRICH's Database for Publishing Opportunities.
 - ❖ *Contemporary Review* – semi-annual, focusing on interdisciplinary studies and perspectives. This journal is currently included in EBSCO's Business Source Complete, and ULRICH's Database for Publishing Opportunities.
- Developer and coordinator of a new series of workshops and conferences on workplace fulfillment for business executives in Los Angeles in conjunction with co-founders of the Business Renaissance Institute.
- Coordinator of workshops on the topics of workplace spirituality and humanity in the corporate workplace in conjunction with Dr. Richard King and Dr. Satinder Dhiman, in the Los Angeles area.
- Developer and Facilitator Business, Management, and interdisciplinary Courses.
- Coordinator of consultancy projects for business (for profit) and non-profit institutions.
- Facilitator of presentations on personal and professional excellence as well as published book topics to a broad variety of audiences.
- Writer of Newspaper and Magazine columns for various U.S. and Europe-based online publications.



- Writer of a weekly column on personal leadership in “*De Ware Tijd*”, the largest daily newspaper from Suriname, South-America (also available online).
- Host and creator of live weekly radio talk show on personal and organizational leadership topics in Amsterdam, The Netherlands, through *MART* radio and television.

Past

- Global Communications Coordinator for the Millennium Development Goals Global Watch, New York, NY (2003-2009).
 - Co-founder and Chief-editor, *Global Watch* – quarterly, focusing on environmental issues and specifically the progress toward realizing the U.N.’s Millennium Development Goals. This journal is included in ProQuest’s ABI-Inform database, EBSCO’s Health Watch Source, and ULRICH’s Database for Publishing Opportunities.
- Coordinated and executed environmental awareness presentations in more than 30 elementary schools in West Los Angeles, in 2002 and 2003.
- Performed as On-Site Representative for the Annual Worldwide Lessons in Leadership in Burbank California, in 2000.
- Coordinated the ACBSP Region 7 meeting in Burbank, California, in 2000.
- Coordinated and Wrote the Woodbury University MBA- and Undergraduate Business Newsletters in 1999 and 2000.
- Coordinated and Wrote the Woodbury University School of Business and Management Newsletter in 1999 and 2000
- Founded and managed CoJo Advertising and Production Company in Suriname, S.A.
- Co-founded and co-managed Nelson & Nelson, The Real Estate, in Suriname, S.A.
- Co-founded and co-managed CoJo Import and Export Company in Suriname, S.A.
- Co-founded and co-managed Nelson’s farming, fishery, and restaurant in Suriname, S.A.
- Wrote, produced, and presented more than 100 short documentaries and educational programs about Suriname for broadcasting in the Caribbean and Europe
- Presented the Nation of Suriname after being selected by the President of the Republic Suriname at the “Suriname Night” in honor of the country’s membership in the Caribbean Community, Caricom. (Guyana ’96)
- Founded and coordinated the non-profit organization “Women for Women” in Paramaribo, Suriname.
- Participated in the Regional Conference on Women Awareness (Aruba ’97)
- Produced, presented and narrated a television documentary on “Domestic Violence in Suriname” at the Conference for Women in the America’s (Guyana ’98).

Training & Development

- Instructor in Business and Management at University level.
- Expertise in motivating workers in various work-environments and under various circumstances.
- Expertise in change management.
- Expertise in the design of media- and leadership training programs, specifically tailored to the needs of small learning groups.
- Expertise in event planning and execution.
- Expertise in entrepreneurship.

Languages

Dutch: native fluency.

Surinamese (Sranan Tongo): native fluency.

English: fluency (reading, writing, communicating).

German: basic understanding.



Professional Experience

2001- present

Author/Co-author/Editor

- **Stories to Tell your Students: Transforming Toward Organizational Growth**” Non-fiction - a team-edited book by Joan Marques, Satinder Dhiman and Jerry Biberman – *Palgrave-MacMillan*, New York, NY – 2011.
- **From Me to We: Transforming Toward Mutual Growth** - Non-fiction - a team-edited book by Joan Marques, Satinder Dhiman and Richard King – *Kendall-Hunt Academic Publishers*, Dubuque, IA – 2011
- **Managing the 21st Century: Exercises for Spiritual Growth** - Non-fiction - a team-edited book by Joan Marques, Satinder Dhiman and Jerry Biberman – *Palgrave-MacMillan*, New York, NY – 2011.
- **Joy at Work, Work at Joy: Living and Working Mindfully Every Day** – Non-fiction, *Personhood Press*, Fawnskin, U.S.A. – June 2010.
- **The Workplace and Spirituality: New Perspectives on Research and Practice** - Non-fiction -First Editor and Co-Author of this anthology, published in June 2009 by *SkyLight Paths*, Woodstock, VT.
- **Seasoned Adages for Modern Days’ Leaders** - Non-fiction - a book on all-encompassing leadership - *ICFAI University Press*, Hyderabad, India –September, 2007.
- **Interbeing** - Non-fiction - a book on all-encompassing leadership - *ICFAI University Press*, Hyderabad, India – August 2007.
- **Awakened Leadership** - Non-fiction - a book on all-encompassing leadership - *Personhood Press*, Fawnskin, U.S.A. – May 2007.
- **Spirituality in the Workplace: What it is, Why it Matters How it Works** - Non-fiction - a team-written book along with Drs. Dhiman and King about the reasons for- and advantages of enhanced workplace performance - *Personhood Press*, Fawnskin, U.S.A. – May, 2007.
- **Empower the Leader in You** - Non-fiction: A compilation of 37 articles focused on achieving excellence in personal and organizational leadership - *AuthorHouse*, USA - October, 2004.
- **The Global Village** – Fiction : A short story stressing the importance of having a globally adaptable mindset - - *AuthorHouse*, USA - November 2004.
- The Feel Good About Yourself Non-Book – Article compilation - Canada, November 2003.
- Over 200 Articles on management, workplace spirituality, leadership, business, self-improvement, and emotional intelligence, published via sources in the U.S., Europe, Australia, Asia, and South America.

THE ACADEMY FOR SPIRITUALITY AND PROFESSIONAL EXCELLENCE, ASPEX (Burbank, California, USA)

Co-Founder and Co-Director

2007 – Present

- Building a professional network for young people to expand career opportunities
- Engaging in projects that draw out a greater level of consciousness among members of the organization
- Supervising two scholarly journals, JGBI and Interbeing – both peer reviewed and semi-annual
- Focusing on becoming a publishing venue on personal and professional excellence related topics.

THE BUSINESS RENAISSANCE INSTITUTE (Pasadena, California, USA)

Co-Founder and Co-Director

2005 – Present

- Organizing workshops and conferences on enhanced quality of life in the workplace for business, educational, and non-profit organizations.
- Member Board of Directors & Editor in Chief of “The Business Renaissance Quarterly”, a dual based, peer reviewed quarterly journal for business practitioners and scholars.

MILLENNIUM DEVELOPMENT GOALS GLOBAL WATCH (MDG Global Watch),

2004-2009

Member of the Board of Directors/ Communications Specialist

- Supervising all Public Relations Activities of this Globally operating entity
- Establishing and sustaining an on-going communication flow between the organization and its 191 focal points worldwide
- Participating in the production of annual reports on the progress of the organization



- Participating in the coordination of instructional seminars, initiated by the organization in various continents of the globe
- Supervising the organization's web presence, as well as all other media related activities

WOODBURY UNIVERSITY (California, U.S.A.)

Director, BBA Program **2010 – present**

- Coordinating the BBA Program toward AACSB Accreditation
- Ensuring proper alignment of BBA courses and initiating/coordinating continuous improvement efforts.

Assistant Professor of Management **2009- present**

- Facilitating MBA and Undergraduate business courses and guiding a selected number of MBA students from pre- to post graduation through retention-oriented yet compassionate advising.

Participating Adjunct Faculty **2007-2009**

- Facilitating MBA and Undergraduate business courses and guiding a selected number of MBA students from pre- to post graduation through retention-oriented yet compassionate advising.

Business & Management Instructor **2001- 2007**

- Facilitating Business graduates and undergraduates in their learning process of Organizational Behavior, Leadership, Spirituality at Work, International Marketing, Social and Political Environment of Business, and Current Issues in Management, as well as other Business related topics.

Academic Advisor, Program for Working Adults **1999-2001 & 2004-2005**

- Guiding Bachelor and Master's degree adult students toward graduation.
- Evaluating applicants' transcripts and make recommendations to admissions team.
- Coordinator/Designer of Business School Newsletters (1999-2001).
- Advocating students' needs in all university decision-making organs.

PROJECT HEAVY WEST (OK TODAY) (West Los Angeles, USA)

Education Outreach Trainer/Consultant **2002-2003**

- Establishing and maintaining a network with elementary schools in West L.A.
- Executing graffiti awareness presentations for students, teachers, and parents.
- Setting up and maintaining the organization's website, brochures, and newsletter.

FOUNDATION WOMEN FOR WOMEN (Paramaribo, Suriname)

Founder- President **1996-1999**

- Contacted financial suppliers for the media-productions of the foundation.
- Researched, hosted, wrote, and edited productions.
- Prepared the financial statements at the end of every project.

NELSON & NELSON: THE REAL ESTATE (Paramaribo, Suriname)

Co-Founder – Sworn Broker **1993-1998**

- Purchasing, selling, and mediating in real estate

COJO IMPORT & EXPORT (Paramaribo, Suriname)

Co-Founder/Co-Manager **1991-1998**

- Exporting Fishery products to the Dutch Caribbean (Aruba, Bonaire, Curacao)
- Importing container loads of merchandise for sale to retail stores

NELSON FISHERIES (Paramaribo, Suriname)

Co-Founder/Co-Manager **1993-1996**



- Managing the company fishing boats and personnel
- Negotiating sales of catch with wholesalers
- Coordinating and negotiating supply items with local suppliers

COJO FARMING AND POULTRY (Paramaribo, Suriname)

Co-Founder/Co-Manager

1982-1998

- Coordinating and running two farms with livestock and produce
- Coordinating sales of farm output to stores around the country and to individual patrons
- Managing produce and poultry store

COJO ADVERTISING AND PRODUCTION COMPANY (Paramaribo, Suriname)

Co-Founder/President

1979- 1998

- Managed the ongoing activities of the company, such as:
 - Contact with clients,
 - Budget planning and supervision of placement of advertisements and programs,
 - PR-consultancy for several organizations,
 - Total production (writing, research, hosting, and editing) of radio- and television-productions.

C. KERSTEN & CO. (Corporation) - Advertising Department (Paramaribo, Suriname)

Assistant on the layout dept. / Co-hosted radio and television-shows

1978- 1979

FOUNDATION RADIO BROADCASTING SURINAME (Paramaribo- Suriname)

Radio Program Host

1977-1978

Academic and Professional memberships

- Founding- and Executive Board Member, ASPEX (Academy for Spirituality and Professional Excellence)
- Founding- and Executive Board Member, BRI (Business Renaissance Institute)
- Board Member, Recruitment & Retention in Higher Education (Magna Pubs)
- Board Member, Personal Excellence – Leadership Development News Source
- Member, International Center for Spirit at Work, ICSW
- Member, Academy of Management
- Member, World Business Academy
- Member, Education Leadership Council, The One Voice Institute of Elemental Ethics and Education
- Member, Organizational Behavior Teaching Society
- Executive Program Member, Cambridge Who's Who among Executives, Professional and Entrepreneurs

Academic and Professional Contributions and Recognitions

- Founding Board Member, Editor-in-Chief, and Lead Reviewer, **Interbeing**, Semi-Annual Publication on Personal and Professional Excellence – 2007
- Founding Board Member, Editor-in-Chief, and Lead Reviewer, **The Journal of Global Business Issues**, Semi-Annual Business Scholarly publication – 2006
- Founding Board Member, Editor-in-Chief, and Lead Reviewer, **Global Watch**, Environmentally Oriented Scholarly Quarterly publication of the Millennium development Goals Global Watch – 2006
- Founding Board Member, Editor-in-Chief, and Lead Reviewer, **The Business Renaissance Quarterly**, Quarterly Business Scholarly Publication of the Business Renaissance Institute – 2006



- Member **Phi Delta Kappa** National Honor Society for Academic Achievement – 2004
- Member **Delta Mu Delta** National Honor Society in Business Administration (top 20% of Business Students) – 2001
- Member **Alpha Sigma Lambda** honor society (Woodbury University--Lambda Psi Chapter) – 2000

Awards

- *MBA Professor of the Year 2011* – Woodbury University, MBA Association.
- *MBA Professor of the Year 2010* – Woodbury University, MBA Association.
- *Most Inspirational Professor 2008-2009* – MBA Program – Woodbury University, MBA Association.
- *Most Inspirational Professor 2007-2008* – Undergraduate, Weekend– Woodbury University, Weekend and Evening Associated Student Government.

<u>Courses facilitated in the U.S.</u>	
Principles of Management	2001- 2009
Social & Political Environment of Business	2001 & 2005
International Marketing	2001, 2003
Current Issues in Management	2002
Leadership Theory & Practice	2004 - present
Intro to Business	2004 - present
Trends in International Business	2004
Workplace Diversity	2004 - present
Media Marketing	2004 & 2005
Media Leadership (MBA)	2005 - present
Personal & Professional Development	2005
Spirituality in the Workplace (MBA)	2005 & 2009
Organizational Behavior & Strategy (MBA)	2005
International Marketing (MBA)	2006
Global Enterprise	2006 - present
Organizational Behavior	2006 - present
Management and Organizational Behavior (MBA)	2006 - present
Ethical Leadership (MBA)	2010 - present
Business Ethics	2010 - present
Organizational Communication	2007
Spirituality and Efficiency in the Workplace	2007
Environmental Issues: Science and Spirituality	2009

NEW COURSES DEVELOPED

- 2009: IS 374.6 **“Environmental Issues: Science and Spirituality”** - Created by Dr. Joan Marques and Mr. Eugene Allevato
- 2007: IS 373.7 **“Spirituality and Efficiency in the Workplace”**- Created by Dr. Joan Marques and Mr. Eugene Allevato.
- 2005: MG 572.3 **“Media Leadership I”**, Woodbury University, MBA course. Team project with Mr. Von Johnson
- 2005: MG 572.4 **“Media Leadership II”**, Woodbury University, MBA course. team project with Mr. Von Johnson



- 2005: PD 140.0 – **“Personal and Professional Development”** - Initiated by Dr. Satinder Dhiman, and extensively developed by Dr. Joan Marques.
- 2002: ASB 414 - **“The Power of Being Different”** JER Group, Inc., Dawsonville, U.S. (online workshops) Available at:
http://coursecatalog.com/dbpages/course_display.asp?id=511&SchoolID=557
Also listed as: BRD 414 and via Ask.edu at:
www.askedu.net/course/c_13954_The_Power_of_being_Different.htm

RESEARCH PAPERS – Accepted for Publication

- Marques, J., Holt, S., & Green, V. (2012). **From White Paper Writing to White Water Rafting.** Accepted for publication in *The Journal of Management Development* (Emerald)
- Marques, J. & Holt, S. (2011). **Awareness as Performance Driver in New Age Management.** Accepted for publication in *The One Voice Institute Collection of Scholarly Works*, 2011 Edition.
- Marques, J. (2012). **The Dynamics of Accelerated Learning.** Accepted for publication in *Business Education & Accreditation (BEA)*.
- Marques, J. (2012). **Where are we going and what are we doing? Two seemingly Opposing Views with a Unified Message about the Discrepancy between Organizational Behavior Theory and Business Practice.** Accepted for publication in *On The Horizon* (Emerald), June/July, 2011.
- Marques, J. (2012). **Survival in Good, Bad, and Ugly times: Attaining Personal and Professional Excellence.** Accepted for publication in *International Journal of Organizational Analysis* (Emerald)
- Marques, J. & Garrett, N. (2012) **Implementing Mission-Driven Assurance of Learning: Improving Performance through Constructive Collaboration** – Accepted for publication in *Journal of Education for Business* (Taylor & Francis)
- Marques, J. (2012). **Compassionate Creativity: The Progressive Renaissance of a Seasoned Concept.** Accepted for publication in *Journal of Social Change* 5, 1-18

RESEARCH PAPERS – published

- Marques, J. (2012). **The resurgence of human values in today's organizations: pointers from the Buddha.** *Development and Learning in Organizations* 26(1), 5-7.
- Marques, J. (2012). **Consciousness at Work: A Review of Some Important Values, Discussed from a Buddhist Perspective.** *Journal of Business Ethics* 105(1), 27-40
- Holt, S. & Marques, J. (2012). **Empathy in Leadership: Appropriate or Misplaced? An Empirical Study on a Topic that is Asking for Attention.** *Journal of Business Ethics* 105(1), 95-105
- Marques, J. & Luna, N. (2011). **The effects of the recession on workers' moral, ethical, and interpersonal behavior.** *Performance Improvement* 50(10), 28-35.
- Dhiman, S. & Marques, J. (2011). **The role and need of offering workshops and courses on workplace spirituality.** *The Journal of Management Development* 30(9), 816-835



- Marques, J., Dhiman, S., King, R., & Afshar, T. (2011). **Toward Greater Spirituality in Personal and Professional Life: The Movement Gains Momentum During These Challenging Times.** *Organization Development Journal* 29(3), 67-85
- Marques, J. (2011). **Fertilizing the Ground for a Metanoia: Business Education in the 21st Century.** *Organization Development Journal* 29(2), 21-34.
- Marques, J. (2011). **Buddhism in the United States: Implications for Managers of Buddhist Values in the Workplace.** *International Journal of Management*, 28(2), 564-572.
- Marques, J. F. (2011). **Colorful Window Dressing: A Critical Review on Workplace Diversity in Three Major American Corporations.** *Human Resource Development Quarterly*, 21(4), 435-446
- Allevato, E. & Marques, J. (2011). **Systemic Thinking from a Scientific and Spiritual Perspective: Toward A New Paradigm and Eco-World Order.** *Journal of Global Responsibility* (Emerald) – June 2011.
- Marques, J. (2011). **Making Buddhism Work @ Work: The Transformation of a Religion into a Seasoned Ethical System.** *Journal of Management Development* (Emerald)– In Print
- Marques, J. (2011). **Five Principles that will determine the new Mainstream: Spirituality, Meaning, Interbeing, Leadership, and Empathy: S-M-I-L-E!** *Human Resource Management International Digest* (Emerald)– Accepted for publication in June 2011
- Marques, J. (2011). **Leadership: a matter of perception.** *Development and Learning in Organizations*, 25(2), 4-6. (Earned Highly Commended Award 2011)
- Marques, J. (2010). **Spiritual Considerations for Managers: What Matters Most to Workforce Members in Challenging Times.** *Journal of Business Ethics*, 97(3), 381-390.
- Marques, J. (2010). **Spiritually or politically driven behavior: differences in the workplace.** *Development and Learning in Organizations*, 24(6), 12-16.
- Marques, J. (2010). **Find Joy Wherever You Are: Ignite the Light Within.** *Interbeing Journal* (4)1, 43-50
- Marques, J. (2010). **Strategies that work @ work: Managerial suggestions from non-managerial workers.** *Organization Development Journal* 28(2), 65-72.
- Marques, J. (2010). **Awakened Leaders: Born or Made?** *Leadership and Organization Development Journal* – (31) 4, 307-323
- Marques, J. (2010). **Workplace spirituality versus workplace politics.** *Human Resource Management International Digest*, Vol. 18, Iss. 4.
- Marques, J. (2010). **Toward Greater Consciousness in the 21st Century Workplace: How Buddhist Practices Fit In.** *Journal of Business Ethics*, (2010) 92: 211-225 DOI 10.1007/s10551-009-0150-9
- Marques, J. (2010). **Inside-Out Insight: Considerations for 21st Century Leaders.** *Journal of Global Business Issues*, 4(1), 73-78
- Marques, J., Dhiman, S., & King, R. (2010). **Exploring the Link Between Spirituality and Sustainability. A Report of the First BRI Dialogue Session in 2010.** *Business Renaissance Quarterly*, 5(1), 19-30.



- Marques, J. (2010). **Awakened leaders: who are they and why do we need them?** *Development and Learning in Organizations*. Bradford: 2010. Vol. 24, Iss. 2; p. 7-10.
- Marques, J. (2010). **Enhancing the quality of organizational communication: A presentation of reflection-based criteria.** *Journal of Communication Management*, 14(1), 47-58.
- Marques, J. (2009). **THE WHOLE PIE: A ROADMAP TO COMPREHENSIVE EXCELLENCE.** *Performance Improvement*, 48(9), 33.
- Marques, J. (2009). **Organizational politics: problem or opportunity? Strategies for success in the workplace.** *Human Resource Management International Digest*, 17(6), 38-41.
- Marques, J. (2009). **A Spiritual Look at the Recession: This Too Shall Pass.** *The Journal for Quality and Participation*, 32(2), 26-29.
- Marques, J., Dhiman, S., & King, R.. (2009). **Leader, Know Thyself: Crisis, Values, and Spirituality.** *Business Renaissance Quarterly*, 4(2), 13-19.
- Marques, J. (2009). **Sisterhood in short supply in the workplace: It's often the women who hold back their female colleagues.** *Human Resource Management International Digest*, 17(5), 28-31.
- Marques, J., & Dhiman, S. (2009). **Vipassana Meditation as a Path toward Improved Management Practices.** *Journal of Global Business Issues*, 3(2), 77-84.
- Marques, J. (2009). **Advising Working Adults at the Graduate Level: Diversity from Pre- to Post-Graduation.** *The Mentor: An Academic Advising Journal*
- Marques, J. (2009). **The Cost of Immortality: The Inverse Correlation Between Leaders' Greatness and Their Family Connectedness.** *Interbeing*, 3(1), pp. 23-30
- Marques, J. **How Politically Correct is Political Correctness? A SWOT Analysis of this Phenomenon.** *Business and Society* (A Sage Publication), 48(2), p. 257
- Marques, J.. (2009). **A Spiritual Evaluation of the Millennium Development Goals.** *Global Watch*, 4(1), 21-28.
- Marques, J. (2009). **Is There a Place for Buddhism in the Workplace? Experiential Sharing from Three Buddhist Business Leaders.** *Journal of Global Business Issues*, 3(1), 51-59 (Publ. Mar. 2009)
- Marques, J., Allevato, E., Holt, S. (2008). **Linking Quality Management and Emotional Intelligence to Workplace Spirituality.** *Organization Development Journal*, 26(4), 81-88. (Publ. In Nov. 2008)
- Marques, J. (2008). **...And Sympathy is What We Need, My Friend.** *Global Watch*, 3(3), 13-19 (Publ. Nov. 2008).
- Marques, J., Dhiman, S., King, R. (2008). **Business Renaissance Institute Event Report - Challenges of a Spiritual Journey: A Personal Reflection.** *Business Renaissance Quarterly*, 3(4), 15-19 (Publ. Jan. 2009).
- Marques, J. (2008). **Poverty: A Subjective Subject.** *Global Watch*, 3(4), 19 - 30 (Publ. Jan. 2009).



- Marques, J. (2008). **The Golden Midway: Arising and Passing on the Road to Personal and Professional Excellence.** *Interbeing*, 2(2), 5-10 (Publ. Oct/Nov. 2008)
- Marques, J., Dhiman, S., King, R. (2008). **Business Renaissance Institute Event Report: Character and Leadership at Work.** *Business Renaissance Quarterly*, 3(3), 15-20 (Publ. Sept/Oct. 2008).
- Marques, J. (2008). **Enhancing Consciousness in Turbulent Times: Becoming a Beaming Light in the Darkness.** *Business Renaissance Quarterly*, 3(3), 159-164 (Publ. Sept./Oct. 2008)
- Marques, J. (2008). **Spirituality at Work: Internal Growth With Potential External Challenges.** *The Journal for Quality and Participation*, 31(3), 24-27
- Marques, J. (2008). **Awakened leadership in action: a comparison of three exceptional business leaders.** *The Journal of Management Development*. Bradford: 2008. Vol. 27, Iss. 8; p. 812
- Marques, J. (2008). **Workplace diversity: developing a win-win-win strategy.** *Development and Learning in Organizations*. Bradford: 2008. Vol. 22, Iss. 5; p. 5
- Marques, J. (2008). **The Spiritual Rule: Treat others as well as possible considering your best abilities and values, their preferences, and the well being of all life.** *International Journal of Organizational Analysis*, 16(1/2), 42.
- Marques, J. (2008). **The five steps toward Awakened Leadership.** *Performance Improvement* 47(7) 20-23
- Marques, J. (2008). **It's time employees had more say in evaluating their supervisors: Reciprocal evaluation provides path to greater effectiveness.** *Human Resource Management International Digest*, 16(5), 35-37.
- Marques, J., Dhiman, S., & King, R. (2008). **Business Renaissance Institute Event Report: People Products and Planet.** *Business Renaissance Quarterly*, 3(2), 15-21.
- Marques, J. (2008). **Why Academia and Business Corporations Should Know About The Millennium Development Goals.** *Global Watch*, 3(2), 15-27.
- Marques, J. (2008). **Making the Best of the Inevitable: Change.** *Journal of Global Business Issues*, 2(2), 33-42
- Marques, J. (2008, July). **LEAD - or get out of the way!** *Management Services*, 52(2), 42-43.
- Marques, J. F. (2008). **Spiritual performance from an organizational perspective: the Starbucks way.** *Corporate Governance*, 8(3), 248-257
- Joan Marques. **At Work: Where Do We Go wrong?** *Journal of Global Business Issues – Conference Edition*. Burbank: Spring 2008. p. 19
- Marques, J. (2008) **Toward Higher Consciousness: A Time for "US."** *Interbeing Journal*, 2(1), 33-41.
- Marques, J. (2008). **Stepping Out of the Comfort Zone.** *Leadership in Action*, 28(2), 23.
- Marques, J. (2008). **The Revival Room: Give a Little - Get a Lot.** *Business Renaissance Quarterly*, 3(1), 167-169.



- Marques, J. (2008). **Poverty: The Unnecessary Burden Of The World.** *Global Watch*, 3(1), 55-66.
- Marques, J. (2008, April). **ZIGZAG AND OUTPERFORM LINEAR MOVERS.** *Management Services*, 52(1), 46-47.
- Marques, J. (2008). **The spirituality@work protocol.** *Human Resource Management International Digest*, 16(2), 3-7.
- Marques, J. (2008, January). **Work: meaning on Monday morning (and every other day).** *Development and Learning in Organizations*, 22(1), 8-10.
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- Marques, J. (2007). **The Daily War Zone.** *The Journal for Quality and Participation*, 30 (3), 36-37.
- Marques, J. F. (2007). **On impassioned leadership: A comparison between leaders from divergent walks of life.** *International Journal of Leadership Studies*, 3(1), 98-125.
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- Marques, J. (Fall, 2007) **“Top 10 Reasons Why Honesty Pays Off in Management”** *Management Services*. Enfield: Fall 2007. Vol. 51, Iss. 3; p. 44
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- Marques, J., Dhiman, S., King, R. (Spring, 2006) **"Business Renaissance: As Much A Worker's Task As Any Other's"** *Business Renaissance Quarterly*. Pasadena: Spring 2006. Vol. 1, Iss. 1; p. 43
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- Marques, J. (Winter, 2006) **"A new paradigm for leaders: The MACRO-TO-MICRO approach"** *Management Services*, Enfield: Winter 2006. Vol. 50, Iss. 4, p. 36.
- Marques, J. (March, 2006). **"Hitting and Missing the Jackpot: The NACADA 2005 National Conference"** *The Mentor: An Academic Advising Journal*. March 13, 2006
- Marques, J. (2006) **"The Spiritual Worker: An Examination Of The Ripple Effect That Enhances Quality Of Life In- and Outside The Work Environment."** *The Journal of Management Development*, Vol. 25.
- Marques, J. (2006) **Removing the Blinders: A Phenomenological Study of U.S. Based MBA Students' Perception of Spirituality in the Workplace."** *The Journal of American Academy of Business, Cambridge*. Vol. 8, No. 1, March 2006.
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- Marques, J., Dhiman, S. & King, R. (September 2005). **"Spirituality in the Workplace: Developing an Integral Model and a Comprehensive Definition."** *The Journal of American Academy of Business, Cambridge*. Vol. 7: Num. 1.
- Marques, J. (September 2005) **"Yearning for a More Spiritual Workplace"** *The Journal of American Academy of Business, Cambridge*. Vol. 7: Num. 1.
- Marques, J. (September 2005) **"Socializing a Capitalistic World: Redefining the Bottom Line"** *The Journal of American Academy of Business, Cambridge*. Vol. 7: Num. 1.
- Marques, J. (September 2005) **"HR's Crucial Role in the Establishment of Spirituality in the Workplace"** *The Journal of American Academy of Business, Cambridge*. Vol. 7: Num. 1.
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- Marques, J. & McCall, C. (September 2005). **"The Application of Interrater Reliability as a Solidification Instrument in a Phenomenological Study"** *The Qualitative Report*. Vol. 10: Num. 3.



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- Marques, J. & Luna, R. (June, 2005). **"Advising Adult Learners: The Practice of Peer Partisanship"** *Recruitment & Retention in Higher Education (Magna Publications)*, June 2005
- Marques J. (August, 2005). **"Best Practices in Adult Advising: A Team Conclusion"** *Recruitment & Retention in Higher Education (Magna Publications)*, August 2005
- Marques, J. & Luna, R. (May 2005). **"Switching to a Higher Gear: Advising Adult and Traditional Students in Accelerated Learning"** *The Mentor: An Academic Advising Journal*. May 3, 2005
- Marques J. (May, 2005). **"Advising Adult Learners: The Practice of Peer Partisanship"** - *Recruitment & Retention in Higher Education (Magna Publications)*, May 2005
- Marques, J. (January 2005). **"Media Planning in an Increasingly Sentient and Complicated World"** *Advertising Express*. Vol. V: Issue-1, January 2005
- Marques, J. (December 2004). **"Targeting GLBT Community"** *Advertising Express*. Vol. IV: Issue-12, December 2004
- Marques, J. (November 2004). **"The Evolution in Media Planning"** *Advertising Express*. Vol. IV: Issue-11, November 2004
- Marques, J. (October 2004). **"Fundamentals of Advertising to the Hispanic Community"** *Advertising Express*. Vol. IV: Issue-10, October 2004

WEEKLY PUBLICATIONS – Radio

- **"De Andere Kant"** (*"The Other Side"*), Weekly Radio Talk show on personal and professional excellence, via Mart Cultural Radio and Television in *Amsterdam, The Netherlands*, Live from *Burbank, CA*. – **2002 - Present**

WEEKLY PUBLICATIONS – Newspaper

- **"Goeiemorgen Suriname"** (*"Good Morning Suriname"*), Weekly newspaper column on personal and professional excellence, via *De Ware Tijd* in *Paramaribo, Suriname*, submitted from *Burbank, CA*. – **2000 – 2005 and February 2008 - Present**

BOOKS: Accepted and forthcoming

- Marques, J., Dhiman, S. & Holt, S. (Eds, 2012). **Business Administration Education: Changes in Management and Leadership Strategies**. *Palgrave-MacMillan*, New York, NY – Target publication date: May, 2012.
- Marques, J., Dhiman, S., & Biberman, J. (Eds, 2011) **Laughter is the Best Teacher: Teaching Leadership and Organizational Behavior through Humor** - Non-fiction – an academic work with reflective, experience based, metaphoric, multi-cultural, and case-based stories for use in OB and other management courses. *Palgrave-MacMillan*, New York, NY – October, 2011.



BOOKS: Published

- Marques, J., Dhiman, S., & Biberman, J. (Eds, 2011) **Stories to Tell Your OB Students** - Non-fiction – an academic work with reflective, experience based, metaphoric, multi-cultural, and case-based stories for use in OB and other management courses. *Palgrave-MacMillan*, New York, NY – October, 2011.
- Marques, J., Dhiman, S. & King, R. (Eds, 2011). **From Me to We: Transforming Ourselves to greater Awareness** – Non-fiction – a book for management students and practitioners. Kendall Hunt Publishing Company, March/April 2011.
- Marques, J., Dhiman, S., & Biberman, J. (Eds, 2011) **Managing the 21st Century: Exercises for Spiritual Growth** – Non-fiction - an academic work for practical readings and exercises in Organizational Behavior courses - *Palgrave-MacMillan*, New York, NY – February, 2011.
- Marques, J. (Spring, 2010). **Joy at Work, Work at Joy: Living and Working Mindfully Everyday** – Personhood Press - USA
- Marques, J., Dhiman, S. & King, R. (Eds, 2009). **The Workplace and Spirituality: New Perspectives in research and Practice**. SkyLight Paths, Woodstock, VT.- Published
- Marques J. (2007). **“Seasoned Adages For Modern Day’s Leaders”** – ICFAI University Press – Hyderabad - India - Published
- Marques J. (2007). **“Interbeing: Thoughts on Achieving Personal and Professional Excellence Toward Greater Mutuality”** – ICFAI University Press – Hyderabad - India - Published
- Marques J. (2007). **“The Awakened Leader: One Simple Leadership Style That Works Every Time, Everywhere”** – Personhood Press –USA
- Marques J, Dhiman S, & King R (2007) – **“Spirituality In The Workplace: What It Is, Why It Matters, How To Make It Work For You”** - Personhood Press –USA
- Marques J. (2004). **“Empower The Leader In You!”** – AuthorHouse –USA
- Marques J. (2004). **“The Global Village”** – AuthorHouse -USA

BOOK CHAPTERS

- Marques, J., Dhiman, S. & King, R. (2009). **“The S-Word Revisited: New Horizons in Workplace Spirituality”**. Book Chapter in *The Workplace and Spirituality: New Perspectives in Research and Practice*. SkyLight Paths, Woodstock, VT
- Marques, J. (2007). **“Office Politics: Why This Phenomenon Exists and How to Survive It”**. Book Chapter in *Organizational Politics: New Insights*. Edited by Sumati Reddy. Hyderabad: The ICFAI University Press.
- Marques, J. (2005). **“An Integrated Model for Spirituality in the Workplace & HR's Role”**. In C. V. Kumar & K. Sreenath (Eds.), *Spirituality in the Workplace* (pp. 126-154). Punjagutta: ICFAI University Press.



RESEARCH-BASED, SCHOLARLY, AND PROFESSIONAL PRESENTATIONS

- Marques, J. & Holt, S. (2011). **Awareness as Performance Driver in New Age Management** - One Voice Conference, Sunday, October 23, 2011 Boston Park Plaza, Boston, MA.
- Marques, J., Dhiman, S., & Biberman, G. (2011). **Including Permanent White Water in OB**. - accepted as a session at the *37th OBTC: Teaching Conference for Management Educators*, to be held in June 8-11, 2011 at Marquette University in Milwaukee, Wisconsin.
- Marques, J., Dhiman, S., & Biberman, G. (2011). **Exploring OB Topics Using Creative Drawing**. - accepted as a session at the *37th OBTC: Teaching Conference for Management Educators*, to be held in June 8-11, 2011 at Marquette University in Milwaukee, Wisconsin.
- Marques, J. (2011). **Conscious Call from a Kindred Spirit: A Review of Business Performance in Global Perspective**. Presentation at The Carol Soucek King and Richard King Center for Architecture, Art, and the Humanities, Pasadena, CA. August 20, 2011 in Pasadena, CA.
- Marques, J. (2011). **Creative Management, Marketing, and International Business in the 21st Century**. Invited Speaker, Anhui Economic Legislation and Trade Delegation Lectures, May 31, 2011, Burbank, CA.
- Marques, J., Dhiman, S., & Biberman, G. (2010). **From Many - One: The Story-Potluck** - Paper accepted for presentation at the *36th OBTC: Teaching Conference for Management Educators*, June 16-19, 2010 at the University of New Mexico, Albuquerque, NM.
- Marques, J., Dhiman, S., & Biberman, G. (2010). **Ask the Inner Consultant: Weaving Passion and Compassion in Life and Work**. *2010 Academy of Management Annual Conference*, August 6-10, in Montreal, Canada.
- Marques, J., Biberman, G., & Dhiman, S. (2009). **Insight Meditation and Meaning @ Work** - Presentation at the *Annual Conference of the Academy of Management*, August 7-11, 2009 in Chicago, IL.
- Marques, J., Biberman, G., & Dhiman, S. (2009). **Using the Eightfold Path as a Roadmap for Improved Personal and Organizational Performance** - Presentation at the *Annual Conference of the Academy of Management*, August 7-11, 2009 in Chicago, IL.
- Marques, J., Biberman, G., & Dhiman, S. (2009). **Teaching the Unteachable: Laying a Spiritual Foundation for Tomorrow's Workforce** - Presentation at the *2009 OBTC Teaching Conference for Management Educators*, June 10-13, 2009 - College of Charleston, Charleston, SC.
- Marques, J. (2009). **Considerations for Managers: What Matters Most to Workforce Members in Challenging Times**. Paper presented at the 2nd International JGBI Conference, held during April May 16-18, 2009, Honolulu, HI.
- Marques, J. Dhiman, S. & King, R. (2009). **What Really Matters in Turbulent Times**. Presentation at *The Carol Soucek King and Richard King Center for Architecture, Art, and the Humanities*, Pasadena, CA. April 4, 2009 in Pasadena, CA.
- Marques, J. (2009). **Spiritual Considerations for Managers: What Matters Most to Workforce Members in Challenging Times**. Paper presented at the 2nd International JGBI Conference, held from May 16-18, 2009, in Honolulu, HI.



- Marques, J. (2008). **Strategic Leadership in an Increasingly Interconnected Global Environment.** Invited Speaker, Anhui Economic Legislation and Trade Delegation Lectures, August 2008, *Burbank, CA.*
- Marques, J., Biberman, G., & Dhiman, S. (2008). **How is Diversity related to Spirituality in the Workplace?** – Workshop/Presentation at the Annual Conference of the Academy of Management, August 9, 2008 in Anaheim, CA.
- Marques, J., Biberman, G., & Dhiman, S. (2008). **Taking Charge of Organizational Wellbeing: Me, Inc.** – Presentation at the 35th Annual Organizational Behavior Teaching Conference (OBTC), June 13, 2008 in Wellesley, MA.
- Marques, J. (2008) **Spirituality in the Workplace and its appropriateness in the Establishment of an Interfaith Network** – Keynote Speaker, June 3, 2008, at the Cleveland Clinic, Cleveland, OH.
- Marques, J. Dhiman, S. & King, R. (2008) **Spiritual Intelligence: What does that mean to you?** – Presentation, April 12th, 2008. Held at The Institute of Philosophy and the Arts, Pasadena, California.
- Marques, J. Dhiman, S. & King, R. (2007). **Meaning on Monday Morning** – Presentation. October 26th, 2007. *The Athenaeum*, California Institute of Technology, *Pasadena, CA.*
- Marques, J. Dhiman, S. & King, R. (2007). **Spirituality in the Workplace: What it Is; Why it Matters; How to Make it Work for You.** Presentation and Book Signing, Vroman's Bookstore, Pasadena, CA, September 17, 2007
- Marques, J. (2007). **Strategic Leadership in an Increasingly Interconnected Global Environment.** Invited Speaker, Anhui Economic Legislation and Trade Delegation Lectures, August 21, 2007, *Sherman Oaks, CA.*
- **The Awakened Leader: One Simple Leadership Style that Works Every time, Everywhere.** Invited Speaker, East Los Angeles Rotary Club, at Tamayo's Restaurant, July 3, 2007, *Los Angeles, CA.*
- **The Awakened Leader: One Simple Leadership Style that Works Every time, Everywhere.** Invited Speaker, Paramount Rotary Club, at the Progress Park Plaza, July 3, 2007, *Paramount, CA.*
- **Business Renaissance Institute Book and Dialogue Presentation.** Co-host and Presenter. June 22, 2007. *The Athenaeum*, California Institute of Technology, *Pasadena, CA.*
- **Creating a Better Work Environment: Discussing Workplace Spirituality and Awakened Leadership.** Invited Speaker, Burbank Public Library, June 12, 2007. Burbank Central Library, *Burbank, CA.*
- **The Awakened Leader: One Simple Leadership Style that Works Every time, Everywhere.** Invited Speaker, Downey Rotary Club, at the Rio Hondo Country Club, March 6, 2007, *Downey, CA.*
- **Spirituality in the Workplace: An Organizational Perspective.** Co-hosted and presented at a full day Conference titled Transform Your Workplace: Do Well By Doing Good, organized by *The Business Renaissance Institute*, January 27, 2007, *Santa Monica, CA.*
- **The Awakened Leader: One Simple Leadership Style that Works Every time, Everywhere.** Invited Speaker, Southwest Los Angeles Rotary Club, at the Radisson Hotel-Midtown Los Angeles on Monday, October 23, 2006, *Los Angeles, CA.*



- **Spirituality in the Workplace: What it is; Why it matters; How to make it Work for You.** A half-day workshop co-led with Dr. Richard King and Dr. Satinder Dhiman, organized by *The Business Renaissance Institute*. Held at The Institute of Philosophy and the Arts, Pasadena, California. March 26, 2006
- **Transforming the Workplace by Adding Humanity to the Bottom Line.** Joint workshop led with Dr. Satinder Dhiman and Dr. Richard King. Organized by *The Business Renaissance Institute*, Pasadena, California. March 26, 2006.
- **Doing Well by Doing Good: Transforming the Workplace by adding Humanity to the Bottom-Line.** A half-day Workshop to be presented to *Junior Achievement of Southern California*, co-facilitated with Dr. Satinder Dhiman and Dr. Richard King. Organized by *The Business Renaissance Institute*, Pasadena, California. Held on August 11, 2005.
- **Doing Well by Doing Good: Transforming the Workplace by adding Humanity to the Bottom-Line.** A half-day Workshop co-facilitated with Dr. Satinder Dhiman and Dr. Richard King. Organized by *The Business Renaissance Institute*. Held at The Institute of Philosophy and the Arts, Pasadena, California. Held on August 11, 2005.
- **HR's Crucial Role in the Establishment of Spirituality in the Workplace.** Paper presentation in OAHU-Hawaii, in May, 2005, organized by the Journal of American Academy of Business, JAABC.
- **Switching to a Higher Gear: Advising Adult and Traditional Students in Accelerated Learning.** Joint workshop led with Ruth Luna. Nacada 2005 Regional Conference, Region 9, Emeryville, CA (San Francisco), April 9, 2005
- **Advising Adult Learners: The Practice of Peer Partisanship.** Joint workshop led with Ruth Luna. Nacada 2005 Regional Conference, Region 9, Emeryville, CA (San Francisco), April 8, 2005
- **Transforming the Workplace by Adding Humanity to the Bottom Line.** Joint workshop led with Dr. Satinder Dhiman and Dr. Richard King. Cabrini Auditorium, Woodbury University, Burbank, CA. April 24, 2005.
- **The Praxis of Spirituality: Making Spirituality @ Workplace Work.** Joint workshop led with Dr. Satinder Dhiman and Dr. Richard King. The Institute of Philosophy and the Arts, Pasadena, CA. August 8, 2004.

U.S. BASED MEDIA FEATURES

- **"Beyond the Here and Now"** – Interviewed by Antonia Lau for 92.5 KYHY Radio in Burbank, December 10, 2011.
- **"Creative Health and Spirit"** – Interviewed by Linda MacKenzie for HealthyLife Radio, August 24, 2010
- **"Stress at Work"** – Interviewed by Niala Boodhoo for the Miami Herald Business Show, July 12, 2010
- **"Mindfulness in the Workplace"** - Interviewed by Dr. Laurie Nadel about forthcoming book, *"Joy at Work, Work at Joy: Living and Working Mindfully Every Day,"* *The Dr. Laurie Show*, Genesis Communications Network, April 24, 2010.
- **"Organizational Communications"** – Guest speaker on Dr. Virginia Green's televised course, Cal-State Dominguez Hills, February 7, 2010.



- **“Spirituality in the Workplace”** - Interviewed by Dr. Laurie Nadel about current and forthcoming books, November 21, 2009.
- **“Spirituality in the Workplace: What it Is; Why it Matters; How to Make it Work for You”**, and **“The Awakened Leader: One Simple Leadership Style that Works Every time, Everywhere”** – Teleconference International Center for Spirit at Work, December 18, 2007.
- **“Spirituality in the Workplace: What it Is; Why it Matters; How to Make it Work for You”**, A one-hour long radio interview in the talk show *“Interconnect”* via WMUB, Radio station Miami University of Ohio, September 10, 2007
- **“Spirituality in the Workplace: What it Is; Why it Matters; How to Make it Work for You”**, Radio Interview, Connecticut, July 15, 2007
- **“Spirituality at Work is the Topic of Trio’s Books”**, Burbank Leader (Newspaper), May 1, 2007

Non-U.S. BASED MEDIA FEATURES

- **“In the Spotlight”**, Surinamese Television Foundation (STVS), January 3, 2004
- **“In the Spotlight”**, Surinamese Television Foundation (STVS), January 4, 2008
- **“Busy Business van Joan Marques”**, De Ware Tijd (Surinamese Newspaper), January 5, 2008

PROFESSIONAL NON-ACADEMIC BASED PRESENTATIONS: A SELECTION

- Master of Ceremonies: **Miss Suriname Pageant** - 1982 and 1991
- Master of Ceremonies: **Suriname Night in Guyana** at the induction of Suriname to the Caricom (Caribbean Community) – 1996
- Speaker, presenter and producer of the documentary *“Women and Domestic Violence: Where to Go; What to Do”* at a **Conference of the Americas on Domestic Violence** in Guyana, 1996
- Master of Ceremonies Suriname’s 20 years Independence **International Presidential Event** – 1995
- Master of Ceremonies Annual **Suriname-Indian Ladies Charity Fundraising Night** – 1993 – 1997
- Master of Ceremonies Cultural **Presentation President Suharto** (Indonesia)- 1995
- Host and producer, monthly **television quiz programs** – 1981 – 1993
- Host and producer, series of monthly **human interest interview programs** for television – 1993 – 1998
- Host, narrator and producer of **over 200 documentaries** – 1991-1998
- Host and producer, **daily radio programs** - 1977 – 1999